

## **Travel Planning**

Travelers using university funds to travel on official business are expected to exercise the same care incurring expenses as would a prudent person traveling for personal reasons. Travel for business should be conducted at a minimum cost for achieving the success of the mission. Travelers should request reservations as far in advance as possible and utilize the lowest logical fares/rates available. Travelers are expected to make advance bookings, take advantage of discount rates (i.e., early bird specials) and choose the least expensive option/most direct routes. Upgrades (i.e., first class) or purchase of travel, car, or airfare insurance is not reimbursable, but can be purchased at the traveler's expense. Travelers requiring specific accommodations (non-medical) that do not meet these criteria must reach out, PRIOR to the trip, to their next higher authority to receive written consent. It is important to note that UMBC employees traveling internationally on business and whose trips originate from the United States are covered by UMBC's international travel insurance policy at no cost to employees. These travelers will receive information on how to download their insurance cards after the trip is entered in the International Travel Registry. It is the traveler's responsibility to secure any necessary visas, permits, licenses or other permissions required to both enter the host country and/or perform business activities in that country.

## **Pre-Approval**

Pre-Approval is required for all international travel prior to departure. Travel Services suggests initiating the pre-approval process at least thirty (30) days in advance of the trip's departure date to allow time to research travel arrangements, explore payment options and obtain university approvals. There is no limitation on how far in advance a travel authorization may be completed.

The pre-approval process is a great way to capture all expenses associated with any trip, not only those that may be reimbursed via the Travel System. It is recommended that Travelers submit all expenses in the preapproval, even those paid by Pcard. This allows departmental managers transparency as to the total cost of the trip at the point of approval.

# **Travel Pre-Approval - Support Documentation**

All travel authorizations must have <u>supporting documentation</u> detailing the purpose of the trip. Documentation must include the event, dates, and location. Examples of acceptable documentation could be a supporting brochure, agenda of events, invitation, image of a website, or an itinerary of planned research. See example below. Remember some events include meals and therefore, travelers should not request per diem for reimbursement if they pay for the included meal.

# **Payment Methods**

Consult with your department before paying for any travel related expenses to discuss ways to reduce out of pocket travel expenses. Your department may be able to pay for registration fees and hotel accommodations. If you choose to use the approved travel agencies to book airfare, the university will cover the upfront cost of your arrangements.

## **Airport Parking**

The allowable per day parking rate that can be reimbursed is as follows:

Location	Rate	
BWI - Baltimore	Long-term \$11/day	
IDA – Dulles	Economy \$15/day	
DCA - Reagan	Economy \$25/day	

Guests coming to UMBC are encouraged to park in the most economical location, at their local airport. We will only reimburse the lowest rate





# **Ground Transportation**

Travelers should use best judgment when selecting ground transportation. Rideshare companies like Lyft and Uber are great options. Their app offers reports to make it easier for travelers to report their expenses. Other forms of public transportation are also reimbursable, with a proof of purchase.

Taxi cabs: be aware of cabs that only take cash, ensure they can offer a receipt (with all the requirements shown on page 3).

If you are traveling to an area with little to no technology, please reach out to Travel Services before your departure for instructions.

Tips: Travelers can tip their drivers up to 20% of the fare, before taxes and fees

#### International Vehicle Rental (USE CAUTION)

For international travel, employees are discouraged from renting a car abroad. Rather, alternative arrangements, such as paying for a car service with a dedicated driver, are recommended to avoid the traveler taking on unnecessary risks.

Roads, signs, laws, vehicle safety conditions, licensing, insurance and driving norms are often different and international travelers are subject to the local laws and regulations while visiting another country.

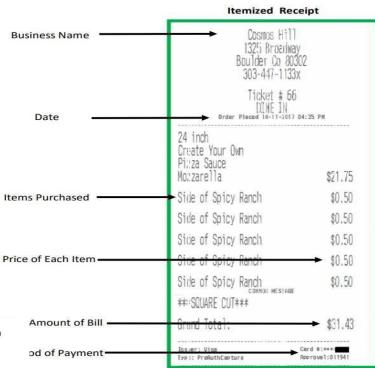
If renting a car abroad is the only viable option for the traveler, then they should contact the host country's nearest embassy or consulate in the United States BEFORE they travel to inquire about specific laws, regulations and other considerations related to renting a car and driving in the host country. For more information on this topic in the context of international travel please see the UMBC international travel guide.

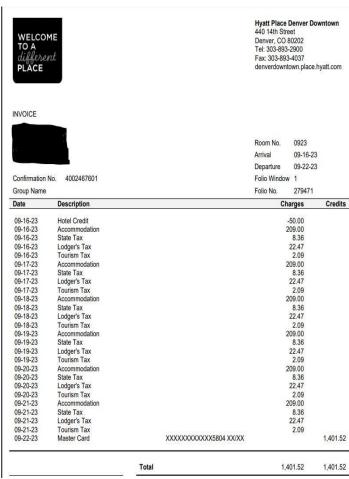
## Receipts

Itemized receipts are required for all travel expenses over \$10, including conference/event registration, lodging, airfare, rail ticket, car rental, ground transportation, parking, tolls, rental vehicle fuel. Receipts are used to verify that the travel services purchased were used for the approved traveler, dates, and location for which official travel was approved. Receipts also document the actual cost and payment of each expense. A credit card or bank statement may be submitted in the event receipt is not readable, or not available at time of purchase.

\*\*\*Non-Per Diem meal receipts are no longer accepted.

Travelers can claim up to the Per Diem amount. \*\*\*





Hotel confirmations do not qualify as a receipt. All travelers upon check out from the hotel or any type of lodging must have an itemized receipt to claim reimbursement. An itemized hotel receipt will provide the dates of service, sales tax, room or county occupancy tax, room charges, parking, and any additional incidentals. Travelers may use third party travel sites such as Expedia, Priceline, Booking.com etc., however, the documentation on the booking through these travel sites usually does not provide all the information that is required for reimbursement. Therefore, in addition to the receipt or confirmation provided from the third party the traveler is still required to obtain an itemized receipt from the hotel or lodging facility which reflects the arrival and departure date even if the statement balance is zero dollars. The importance of the itemized receipt is to make sure only allowable charges are submitted to the State for reimbursement.



#### NOTE: Rates are subject to change at any time.

All meal rates are inclusive of taxes and tips. Reimbursement may not be made for the cost of alcoholic beverages. Room service, room charges and other related fees are not reimbursable.

\*\*\*Non-Per Diem meals are no longer accepted. Travelers can claim up to the Per Diem amount. No receipt is required. \*\*\*

### Per Diem on the First and Last Days

Departure	Breakfast	Lunch	Dinner
6 AM or Earlier	<b>/</b>	<b>/</b>	<b>/</b>
6:01 AM - 1:00 PM	*	<b>/</b>	<b>/</b>
1:01 PM - 7:00 PM	*	×	<b>/</b>
After 7:00 PM	×	×	×

Arrival	Breakfast Lunch		rival Breakfast Lunch Dinner	
6 AM or Earlier	<b>&gt;</b>	*	*	
6:01 AM - 1:00 PM	<b>/</b>	*	*	
1:01 PM - 7:00 PM	>	>	*	
After 7:00 PM	•	<b>/</b>	<b>\</b>	

Eligible for Per Diem	<b>/</b>
Not Eligible for Per Diem	*

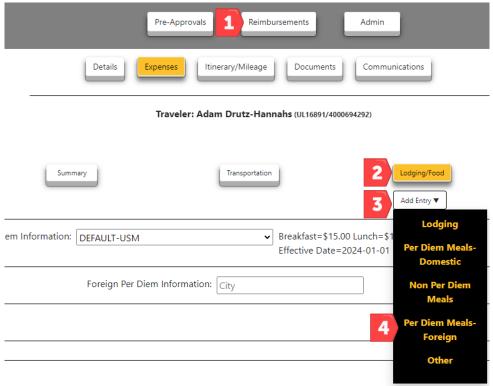
#### Notes:

If a conference, convention, seminar, training meeting, and/or hotel includes the cost of meals, travelers may not request additional per diem or reimbursement for the included meal. For example, if lunch is provided and included as part of the registration fee, travelers cannot also claim per diem for lunch on that day. Dietary or religious exceptions to this guideline are acceptable. Please include a brief memo explaining the nature of the restriction and include it with the reimbursement request to receive approval from your departmental travel approver.

## **How to Calculate Foreign Per Diem**

The Travel System has integrated the foreign M&IE rates from the <u>U.S. Department of State</u>. The system will automatically compute 15% for Breakfast, 25% for Lunch, and 60% for Dinner of the M&IE dollar amount. Incidental expenses are included in the calculation and should not be expensed separately.

To add foreign Per Diem to a reimbursement follow CLICKS 1-4:



Once the expense line(s) have been added



## **Tips and Tricks**

#### **Planning Ahead**

- Consult the UMBC Travel Policy
- Take advantage of pre-payable items on the departmental pCard, such as airfare, Amtrak, hotel, and registration fees. This will reduce your out-of-pocket expenses, eliminate carrying balances on your credit card for business travel, and avoid waiting for large reimbursement checks.
- Washington, DC is considered in-state travel. If you spend the night, you must complete a Pre-Approval.
- If the trip is funded by federal money, you must fly a U.S. carrier in accordance with the Fly America

#### **Conferences and Meetings**

- Take advantage of early registrations to reduce costs.
- Try to stay as close as possible to the conference to reduce costs of items like ground transportation.
- When submitting your UMBC Request for Reimbursement Form be sure to give the full name and dates of the meeting or conference you are attending.
- When attending a conference, please include a copy of the conference agenda and/or schedule.
- Utilize meal plans a conference may offer. The meals offered by the conference will take the place of some or all the Per Diem meals.

#### **Adding Personal Travel to your Business Itinerary**

- Travelers are required to provide comparable documentation of both the Business only itinerary VS. Business+Personal travel. The least expensive option will be reimbursed. Comparable itineraries must come from the same source.
- When adding personal to business travel the use of approved travel agencies, other than Globetrotter, is prohibited.

#### **Gratuities:**

Travelers can tip rideshare/taxi drivers up to 20% of the fare, before taxes and fees

#### **Documents & Attachments**

- The preferred method of attaching itemized receipts or documentation is by attaching a PDF. Please avoid attaching .msg files (Saved Outlook emails) JPEG, JPG, GIF, PNG, and color prints when possible.
- Please avoid uploading junk, blank, marking, non-relevant pages.
- It is preferred to size all pages to 8-1/2" x 11", vertical.

## **Travel System**

- Expenses: Each receipt needs its own expense line. Please do not add multiple expenses into one line.
- START and END times are a requirement when claiming Per Diem. The times should be added to the Itinerary/Mileage tab.
- Ensure the traveler's address is correct in the travel system. None-UMBC travelers will be required to fill out a new W9 before their first pre-approval is submitted for approval.

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#### **Exceptions**

Please contact <u>Travel Services</u> <u>before</u> your trip if you require specific accommodations or any modifications to your travel plans that fall outside of University System of Maryland (USM) and UMBC policy.

# Travel reimbursement inquiries, Training Opportunities, & Contact Information

	Contact	Telephone	Email
Policy Clarification,	Lisa Rowell	410-455-1712	travelservicesAP@umbc.edu
Travel Coordination,			
and Travel Compliance			
Working Fund	Marsha Johnson	410-455-2287	workingfund@umbc.edu
International Travel	Center for	410-455-2624	cge@umbc.edu
Registry & Insurance	Global		
	Engagement		