

Queers United, Mobilized & Bringing Change (QUMBC) Constitution

Article I- Name and Purpose

This organization shall be known as *Queers United, Mobilized & Bringing Change*. It shall be referred in this document as *QUMBC*.

QUMBC has been established for the purpose of:

- Empowering members of the UMBC community to affect positive change surrounding issues of LGBTQ interest
- Providing educational tools and resources for student-, staff-, and faculty-service providers to help them most effectively confront challenges to the equitable treatment and service of the LGBTQ population
- Improving the overall campus climate for LGBTQ people on campus and in the community.

Article II- Scope (Mandatory Language)

This organization is subject to the jurisdiction of the Student Government Association of the University of Maryland, Baltimore County, as well as to the President of the University and his/her designee.

Article III- Membership

A UMBC student can become a member of this organization by attending three meetings during the year and subscribing to the organization's official mailing list.

Membership in this organization may not be denied because of race, color, age, sex, gender identity, gender expression, sexual orientation, physical or mental disability, disabled veteran or veteran status, national origin, political affiliation or religion.

Article IV- Officers

The officers of *QUMBC* shall be the Representative Liaison, Administrative Liaison, Membership Liaison, Finance Liaison and Convener.

- The duties of the **Representative Liaison** shall include serving as the organization's official representative for all purposes relating to communication with SGA and UMBC Staff; and serving as the organization's official spokesperson at all forums outside of *QUMBC*.
- The duties of the **Administrative Liaison** shall include fulfilling the roles of the Representative Liaison when she/he is unable to do so; and coordinating the formation, maintenance and dissolution of work-groups.
- The duties of the **Membership Liaison** shall include recording and transmitting accurate minutes of all General Body meetings; maintaining all organizational records; and supervising the *QUMBC* mentorship program.
- The duties of the **Finance Liaison** shall include managing the organization's funds and ensuring compliance with all financial rules and guidelines.
- The duties of the **Convener** shall include setting the General Body meeting agenda and chairing the General Body meeting.

In the event the Convener resigns, is removed or is otherwise unable to perform her/his duties, an interim Convener shall be appointed by the remaining officers. Until such an appointment can be made, the Representative Liaison shall carry out the duties of the Convener.

Votes taken by the *QUMBC* officers can be overridden by a majority vote of members.

Article V- Elections & Officer Terms

- The Representative Liaison, Administrative Liaison, Membership Liaison and Finance Liaison shall be elected to a term of one year starting and ending at noon on 05/01.
- Elections for the Representative Liaison, Administrative Liaison, Membership Liaison and Finance Liaison shall be between 04/01 and 04/15 or whenever vacancies occur. At least two weeks' notice shall be given before the election meeting. Nominations shall be initiated from the floor and elections done by a ballot. The person receiving the most votes from members present at the election meeting shall be elected. In the event of a vacancy, an election shall only require one week's notice.
- The Convener shall be elected to a term of one business period. A business period shall be defined as the period of time beginning at the point of adjournment of a General Body meeting, and ending at the point of adjournment of the next General Body meeting.
- Election of the Convener shall occur at every General Body meeting. Nominations shall be initiated from the floor and elections done by a ballot. The person receiving the most votes from members present at the election meeting shall be elected. In the event of a vacancy between the General Body meetings, the remaining officers may appoint one by a 2/3 vote.

Officers may be removed throughout the year by a majority vote of the General Body.

Article VI- Meetings

- **General Body Meetings** shall be regularly scheduled meetings of *QUMBC*, intended to conduct the business of the organization. At General Body Meetings, all members of the UMBC community are welcome to attend, and all *QUMBC* members may vote on all decisions that arise.
- **Officer Meetings** shall be any meetings where the officers of *QUMBC* are convened to decide upon matters too urgent to delay until the next General Body meeting. Detailed minutes of officer meetings are required to be transmitted to the General Body before the next General Body meeting. Any officer may convene an officer meeting, and all Liaisons may vote. The Convener will only vote at officer meetings in case of a tie.

Article VII- Amendments

This Constitution may be amended by a 3/4 vote of members present during a *QUMBC* meeting provided two weeks' notice is given. All amendments must be approved in accordance with Student Government Association policy before becoming legally binding.