Effort Reporting General Overview

The federal government requires an effort report when an individual is compensated by or has agreed to contribute time to a federally sponsored project.

UMBC requires all faculty members who serve as Principal Investigators on sponsored agreements, or their approved designee, to be personally responsible to certify the amount of effort that **they and their employees** spent on sponsored activities.

Effort is defined as the amount of time spent on a particular activity. It includes the time spent working on a sponsored project in which salary is directly charged. Individual effort is expressed as a percentage of the total amount of time spent on work-related activities (instruction, research, administration, etc.) for which the University compensates an individual. Effort reporting is the mandated method of certifying to the granting agencies that the effort charged to each award has been completed.

Completion and Certification of Effort Reports

The Uniform Guidance Subpart E §200.430 contains the federal regulatory requirements for internal controls over certifying time expended on sponsored projects. The University's practice is to utilize an after-the-fact effort reporting system to certify that salaries charged to sponsored awards, including committed cost share, are reasonable and consistent with the work performed.

Note: When a retro (payroll cost transfer) is processed for a period in which an effort report was previously certified and finalized, the effort report will revert back to Open status due to the effort % change. A re-certification of effort is needed.

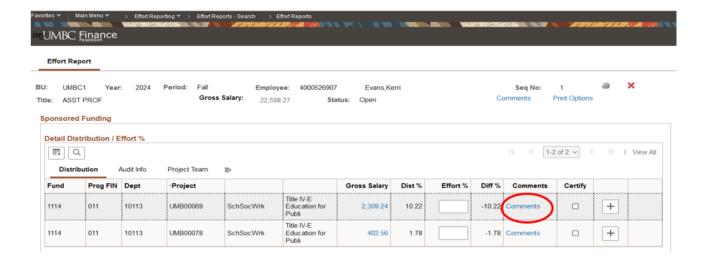
Effort reports are generated from PeopleSoft – Effort Reporting (system of record) for all professorial, professional and technical staff, the reports will be prepared each academic term, but not less frequently than every six months on the following schedule:

Due March 31: Fall Effort Reports for Pay Periods 1-14
Due September 30: Spring Effort Reports for Pay Periods 15-26

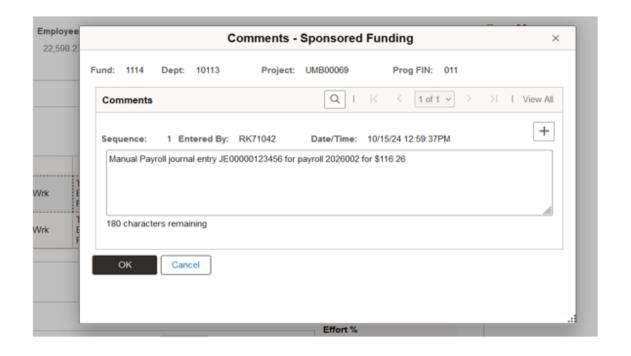
Manual Payroll

If a Manual payroll journal entry is approved, the PI is responsible for including a Comment on the applicable Effort Report of the affected employee indicating that a manual salary was processed for the applicable time period, including the amount of the manual journal entry. This will help to ensure a full picture of the employee's salary and compliant effort reporting.

Click on 'Comments' in the Effort report of each employee affected, selecting the appropriate project.



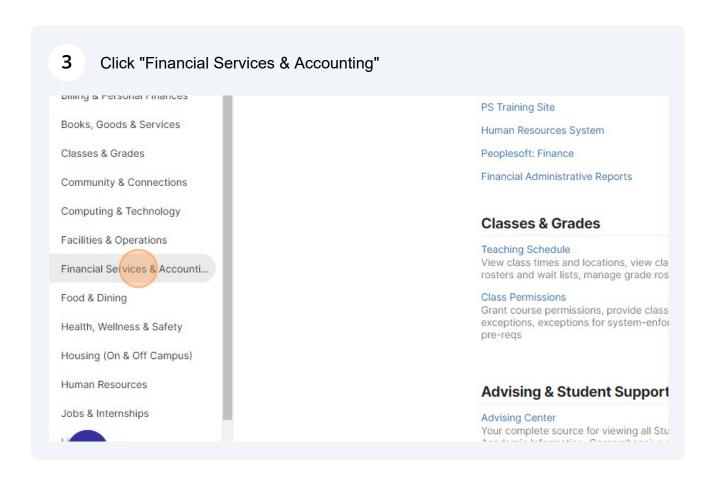
A pop-up box will appear where the PI will type in the amount of the manual payroll entry. This will be viewable to auditors, as needed. Contact your business or payroll manager for journal entry details, if needed.

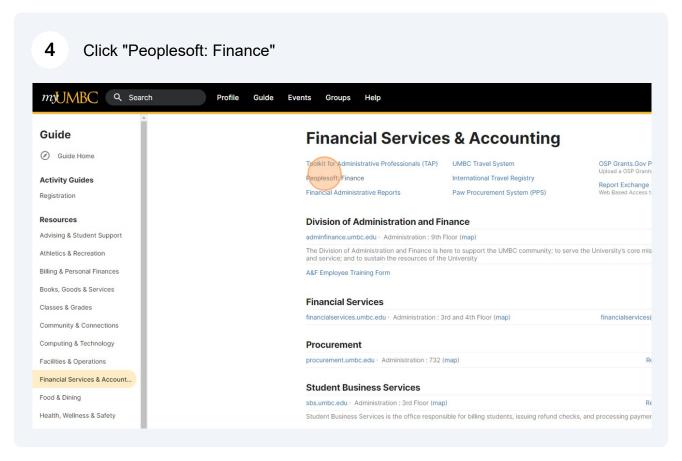


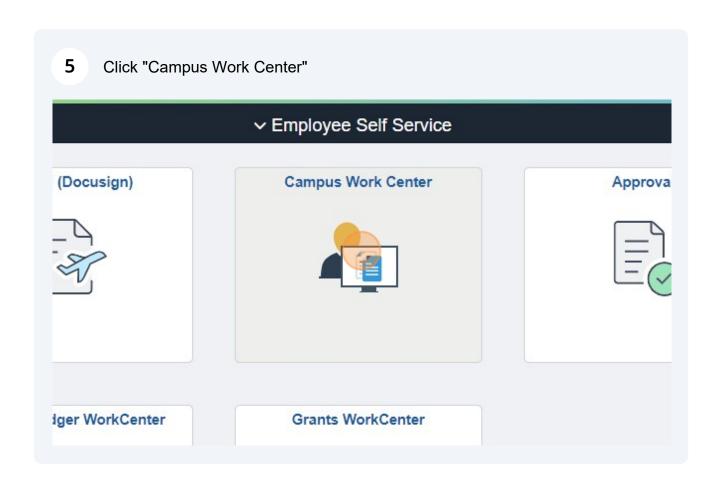
Effort Reporting Instructions

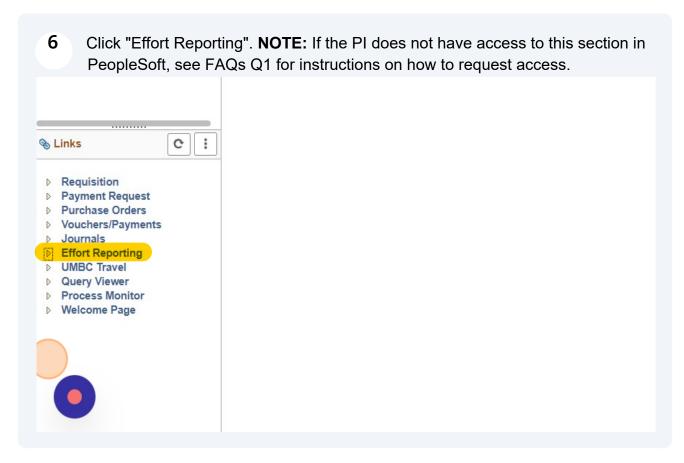
1 Navigate to https://my.umbc.edu/ and log in.

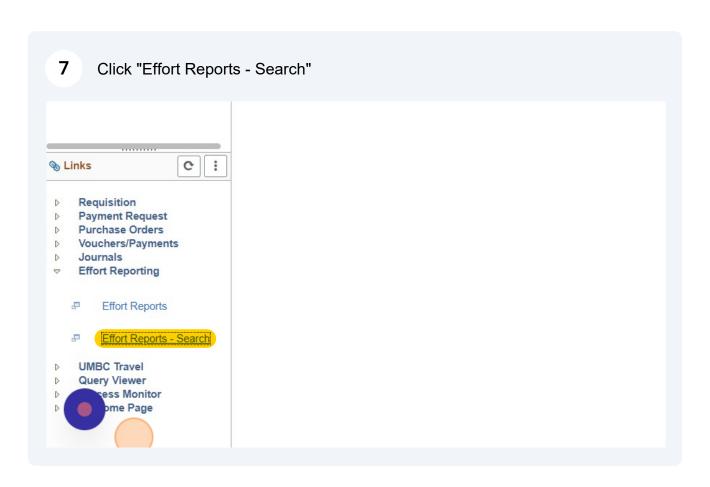


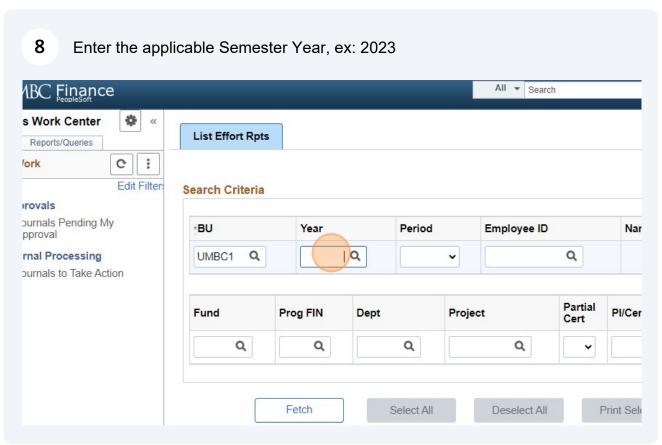


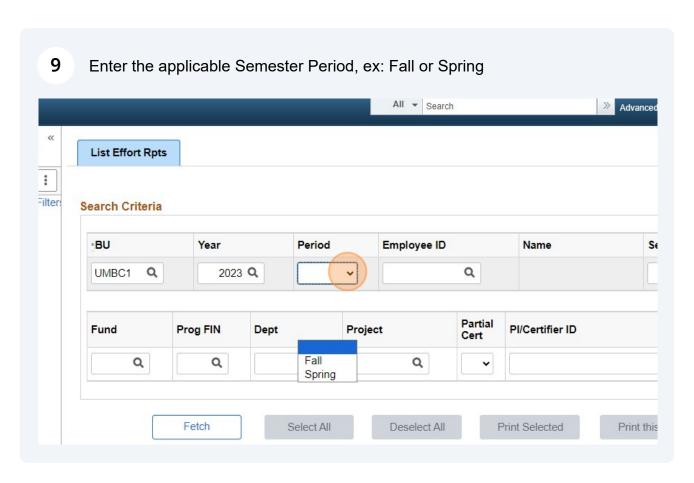


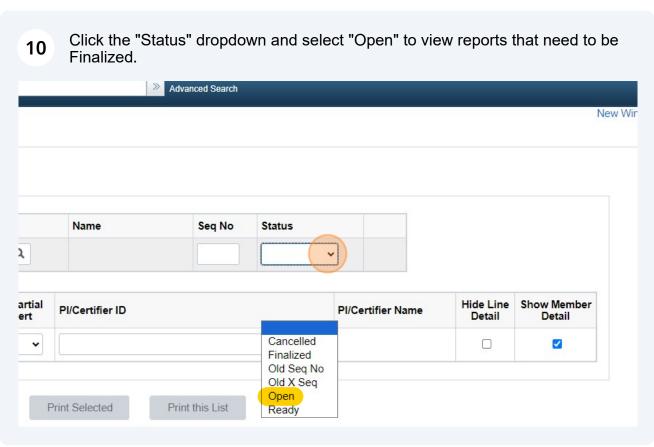


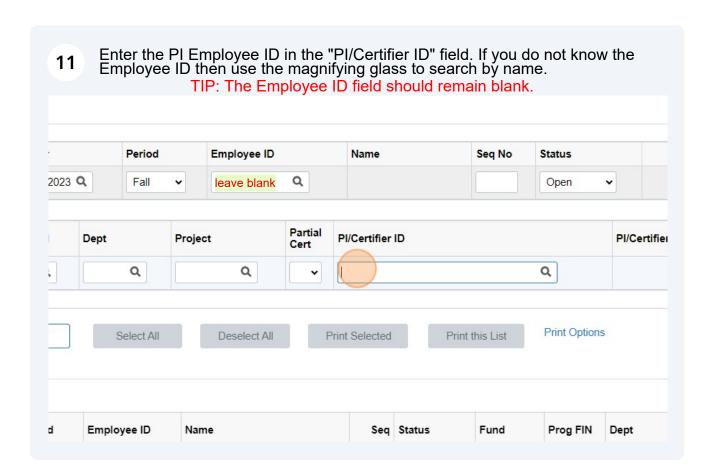


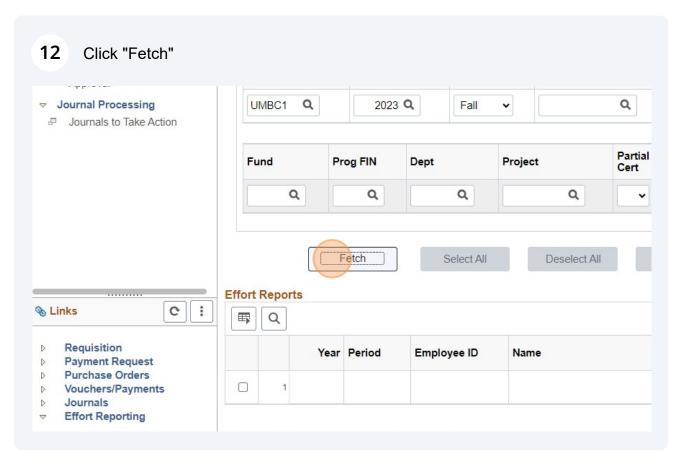




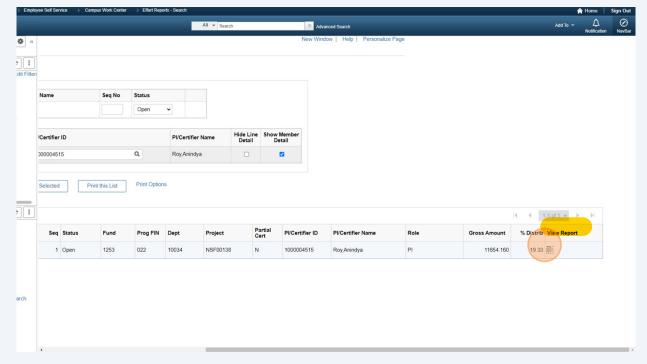






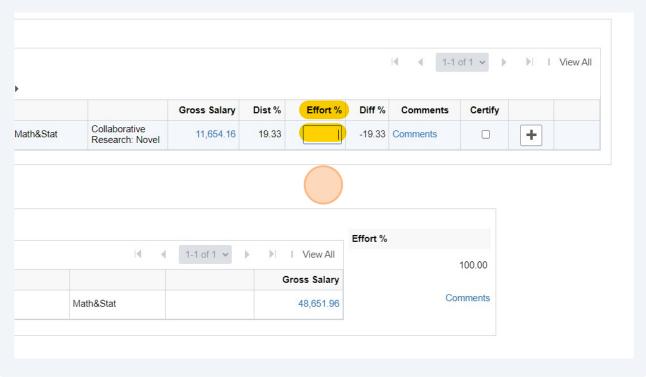


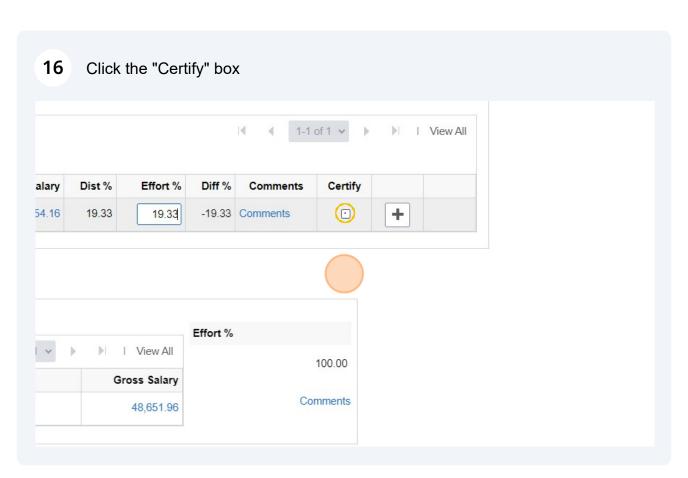
13 Click the "View Report" icon. A pop-up box will appear with the Effort Report. If the box does not appear, check to make sure your pop-up blocker is not enabled.

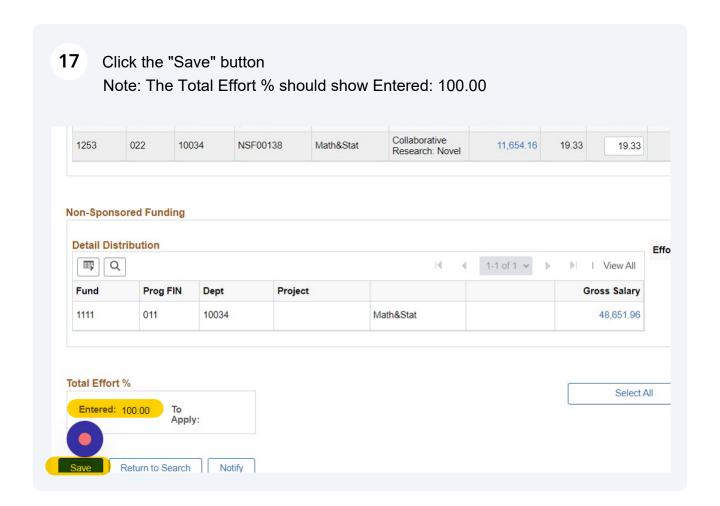


To view the details of the pay periods, click on the blue Gross Salary amount, 14 ex: 11,654.16 % 1-1 of 1 v Info Project Team *Project **Gross Salary** Dist % Effort % Diff % Certify Comments t Collaborative NSF00138 Math&Stat 11,654.16 19.33 34 -19.33 Comments Research: Novel Effort % 1-1 of 1 🗸 View All 100.00 Project Dept **Gross Salary** Comments 10034 Math&Stat 48,651.96

If the Distribution % properly reflects the level of effort, enter the same number in the Effort % cell, ex: 19.33



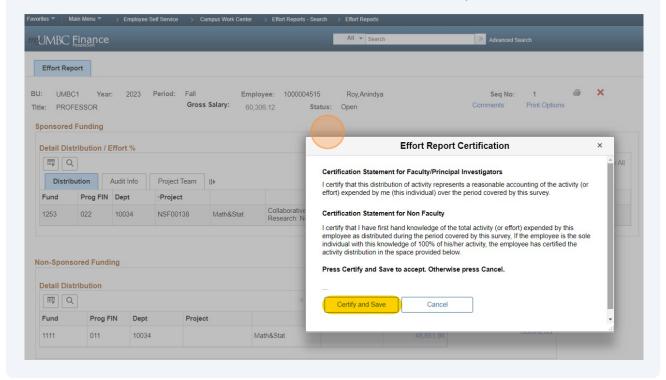




18 An Effort Report Certification pop-up will appear.

Read the Certification statements and click the "Certify and Save" button to save this transaction.

Otherwise click "Cancel" to be returned to the Effort Report screen.





FAQs

Q1 - What if the PI does not have access to Effort Reports in PeopleSoft?

A1: To get effort certification access in PeopleSoft:

Go to the Financial services website Click on Financial Services Docusign Forms Click on Security Access forms Click on One for each individual employee Request PI access

Q2 - What if the PI is not available to certify due to termination, sabbatical, etc?

A2 - The department chair/dean/director sends an email to asmarks@umbc.edu requesting to be an alternate certifier on (list project numbers) projects due to (reason for request). Requests must be directly from the department chair/dean/ director.

Example 1: Please add Dr. Keisha Johnson as an alternate certifier on project 000012345 due to the original PI, Dr. Elijah Gordon, leaving UMBC on 1/1/2020. Dr. Johnson is the new PI and attached is the approval from the sponsor showing the change in PI. Signed,

Department Chair

Example 2: Please add me as an alternate certifier on project 000054321 due to the PI, Dr. Joan Park, being on sabbatical from 6/1/2020 to 12/31/2020. Signed,

Center Director

Q3 - What if the employee works on multiple awards with multiple Pls?

A3 - Each PI is responsible for certifying effort on their own project(s) only. The PI who checks the last Certify checkbox for an employee will initiate the Finalization of the report. If there is a checkbox remaining unchecked, the report will remain in Open Status.

Q4 - What if I don't see any effort reports after I click the Fetch button?

A4 - Check to make sure the Employee ID cell in the top row is blank. See page 6, step 11.