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It all began with a group of student leaders trying to find their way...

We searched and searched for an answer....



We defined goals and ambitions for our membership...

We worked long hours to prove ourselves on campus...

And now...

We are one family!



## Communication

Our Executive Board placed the improvement of communication at the top of our list. In the previous year, we had problems arise with the knowledge of NRHH not just on campus, but also within our own membership. This year, we worked diligently to provide constant and effective feedback to the general membership at our bi-weekly general body meetings. Moreover, we completely redesigned our chapter website, much thanks to our Vice President of Recognition. All membership can look at the website to read recent updates, download chapter minutes, recommend new members, and submit OTMs. The main page of the website also includes a list of OTM winners and list of active members for the current academic year. Furthermore, we also created a chapter myUMBC group through our school website. Any member of the student population, as well as NRHH members, can become a part of the group. It is yet another way to reach the campus population regarding NRHH news and for the promotion of OTMs.

In addition, as part of our commitment to the region, our Chapter President was in regular contact with the current AD NRHH. Our chapter was constantly in the loop about what was happening in the region and beyond. We were also able to contribute ideas and brainstorm new avenues by participating in NRHH boardrooms at conferences. We felt that our best practices in our chapter could be shared with other chapters in order to improve overall involvement.





Our old Chapter website (left) was a single page in stark white that had not been updated in years. Our new website (right) has multiple pages with professional graphics and is updated at every General Body meeting. With the black background for the content section, it is also more energy efficient.



UMBC's myUMBC web portal was updated during Summer 2010 and our Chapter immediately took advantage of some of the new features it offered. First among these was the Groups interface, which gives our Chapter a profile on UMBC from which we can publish news articles, advertise events, and spotlight upcoming deadlines and service opportunities.

# Bupport

#### Office of Residential Life

Our NRHH Chapter has had strong ties to the Office of Residential Life for over fifteen years. We have continued that tradition over the years in order to serve our student leaders living on campus more effectively.

This past semester, we collaborated with Residential Life to bring the "Adopt a Family" service project back to campus. The NRHH Executive Board took a large leadership role in the project from the very beginning. We organized our strategy to allow each of the residential halls to adopt a family and provide presents for the upcoming holiday season. As a chapter, we felt that we could revive this project because there are different scales of service occurring. Every resident can participate in small ways; while still making a large impact on the surrounding community. We were able to provide ten families with wrapped gifts for the holiday season so that no one would be without a gift.



NRHH collected dozens of presents donated by UMBC students and wrapped them for underprivileged families as part of the Adopt-a-Family program.

In addition to service projects, we also look to the Office of Residential Life to help us inform the campus community about our organization. We took time out of our schedules to talk with all of the professional staff, as well as invite them to our activities. Many of our professional staff have been inducted as honorary members over the years. Moreover, many staff encourages their Resident Assistants, Desk Staff, and Maintenance Assistants to submit OTMs on a monthly basis. Last, but not least, we look to our professional staff to recommend potential candidates for membership in our chapter.

### **Everybody's Favorite Resident: The Resident Student Association**

The UMBC Chapter of NRHH and Resident Student Association have always worked together to accomplish common goals for the UMBC residential community. In previous years, however, the relationship between NRHH and RSA has been unclear, especially in the ties between both organizations. Previously, the connection between NRHH and RSA related strictly to budgeting purposes, as the budget for NRHH is included within RSA's budget. However, NRHH has many more connections to RSA on a regular basis. Now, the Executive Boards of both NRHH and RSA collaborate in order to create a unified group of student leaders that advocate, recognize, and serve the community in which they live. It was decided that the NRHH President would serve on the RSA Executive Board as the Director of Service and Recognition. This position has allowed the organizations to grow together and have open lines of communication.

### **Regional and National Levels**



NRHH President Lauren Hartsky shows off her conference gear at CAACURH 2011 at the University of Maryland, College Park.

NRHH did not only want to continue to build relationships on campus, but also on the regional and national levels. Our chapter has participated in all regional conferences with at least the NRHH President in attendance and at some conferences other Executive Board members and general body members. In addition, we attended the last national conference and participated in the National Business meeting.

Moreover, in order to keep lines of communication open between local chapters and the regional leadership, our chapter suggested the creation of a "Dropbox" account for CAACURH NRHH. This is an online database provided for no cost to the user. It allows all subscribers to participate in forums and share documents in a safe and organized fashion. Furthermore, the database keeps a copy of all documents submitted to create a time capsule of sorts. The current AD for NRHH and Recognition has been able to create

and maintain a folder for CAACURH NRHH. She has provided

all of the documentation for bidding and conference materials. This will serve as a useful resource for chapters of all sizes as well as allow for transparency between current NRHH Chapters. Our chapter intends to maintain a Dropbox for ourselves in order to make the transition to a new Executive Board.

# Goals and Objectives

One of the goals of the new Executive Board last spring semester was that we each had individual goals and objectives for our position. The NRHH President encouraged goal setting from the initial transition meeting. Every Executive Board member was expected to have personal and positional goals. These goals could be related to the Executive Board member's committee. In previous years, goals for the chapter were defined by the Executive Board as a whole. This often caused problems because the goals were lofty and hard to accomplish. Moreover, the goals were not personal and there was a lack of commitment to the improvement of the chapter. With the addition of personal and committee goals this year, the Executive Board could work on a small and large scale to improve the chapter.

Area of Concern	Situation Last Year	Goal(s)	Progress
Number of Active	Chapter membership was 22	Active membership (non-	Completed! Active
Members	people, however many were	probationary or early	membership is up to 28
	inactive or due to be placed on	alumni members) up to 25	people as of No Frills 2011.
	early alumni status.	people	

Knowledge of NRHH on Campus Membership Engagement	Few people knew what NRHH was; lack of activity as a chapter inhibited publicity.  As stated above, members of NRHH were largely inactive and disillusioned about the chapter.	Educate staff and students about NRHH and how to apply for membership  Allow members to be more like a "family"; give everyone something to do	Doing very well! Fall 2010 was the first semester in the past several years where we did not need to extend the application deadline to get a reasonable applicant pool.  Doing very well! Every member has an assignment for their committee, and attendance at meetings is
Service	NRHH was doing few service events, and those were poorly attended by members.	Increase involvement with service events on campus, as well as continue traditional projects.	much higher.  Completed! NRHH took on the Adopt-a-Family project this year and has been coordinating with other organizations to hold joint service events.
OTMs	OTM submissions were of poor quality and were coming in somewhat low numbers. We won 2 Regional Winners and had not won a National OTM since 2008.	Increase quantity of OTM nominations; Increase quality of OTM nominations; At least 2 Regional Winners and 1 National Winner per semester	Completed for Fall! We received record numbers of OTM nominations in almost every month in the Fall semester, and received 6 Regional Winners and 2 National Winners.
Chapter Structure	Our constitution was outdated and did not reflect current practices. We found ourselves unable to adjust to exceptional circumstances as they arose.	Make amendments to the constitution and implement a system of bylaws to allow more flexibility in the future.	In progress. We have made a number of amendments to our constitution; however we were since informed that changes at the National level mean we need to make further amendments. As a result, we have not yet passed our suggested bylaws.
Leadership Opportunities	There was little opportunity for leadership within the chapter, and past opportunities had been dropped.	Bring back the NRHH Retreat to introduce new members to NRHH and encourage them to take a leading role in the chapter.	Completed! The Retreat was very helpful for new and old members alike and encouraged them to become more active in the chapter and community.
Relationship with Resident Student Association	NRHH had essentially divorced itself from RSA as much as possible, and was not connected except through their budgets.	Restore lines of communication and establish common goals	Completed! RSA and NRHH held a joint Executive Board meeting early in the semester and established goals that both organizations would work to achieve together. Our Chapter President holds and active role on the RSA Executive Board as Director of Service and Recognition.

# Regional and National Involvement

### **Conference Participation**



UMBC's delegation to CAACURH 2010 was mostly NRHH Members; from bottom left going clockwise: NRHH Treasurer Yvonne Allard, NRHH President Lauren Hartsky, soon-to-be-inducted Renee Allard, RSA President and NRHH Member Carl Gruhn, NRHH Advisor Doug Copeland, National Communications Coordinator and NRHH Member Ryan Caney, non-member Mariah Murphy, and RSA Director of Events and NRHH Member Preethy Prasad.

The conference attendance of NRHH members greatly increased from the previous year to this year. At CAACURH 2009, two NRHH representatives attended the conference; however, the NRHH President was not in attendance. This year at CAACURH 2010, six out of the eight members of the delegation were in NRHH, including the NRHH President and the Chapter Advisor. This is a significant improvement in participation and dedication from chapter members the previous year. In addition, at the CAACURH conference this year, three NRHH members, including the Chapter President, presented the first program in the NRHH boardroom entitled "How to Plan a Campus Service Event." The members discussed different ways to participate in service to the larger community. At last year's CAACURH conference, no one from the delegation presented a program, and it says a lot that the program presented this year was the only structured program presented during the NRHH boardroom.

NRHH has also been represented at other conferences as well. Last year, all of the members of the No-Frills 2010 delegation were also members of NRHH. Once again, the NRHH representative was not our Chapter

President. The delegation did not attend in person solely due to weather conditions. Moreover, in June 2010, four NRHH members and the RSA co-advisor were part of the NACURH 2010 delegation. Everyone present at the National Business meeting was an NRHH member.

Furthermore, all members of the No Frills 2011 delegation are members of NRHH. Additionally, our NRHH Chapter President is bidding for the AD NRHH position on the Regional Board of Directors for the following academic year. Overall, the representation and involvement of NRHH at conferences has more than doubled from what it was previously.

Not only has our chapter had increased attendance at conferences, but also we have increased participation in recognition at the regional level. Both our NRHH President and our Vice President of Recognition currently serve on the Regional OTM Committee. To further this

participation, our Chapter has decided to contribute to the NRHH Buddy program being implemented by the current AD NRHH. Our Chapter hopes to strengthen our goals and membership by learning from other chapters' best practices.

#### **Conference Presentations**

With the support of our Chapter President, Yvonne and Preethy were encouraged to create a presentation to share past and present service events sponsored by our chapter with members of other chapters at the Fall 2010 CAACURH conference. We thought, as a chapter, that it could be difficult to find solid service projects to sponsor on campus. Therefore, we decided to provide a variety of ways for other chapters to encourage service on their individual campus. The presentation included several different ideas for service, ways to promote service, and best practices from the UMBC campus. At the end of presentation, we showed a movie we made to promote a service event called Adopt a Family. Our Treasurer and the RSA Director of Events joined forces to create a video to advertise the service event to the UMBC residential community. The video was created to encourage the students to donate new toys that were requested by children of struggling single parents living in an apartment community in Hartford County, Maryland. Incorporated into the video were clips of a variety of UMBC students, faculty, and staff answering three questions:

- 1. What does community service mean to you?
- 2. What does the season of giving mean to you?
- 3. How would you feel if you did not have some of the things or people you value in your life?

The video is available online at <a href="http://www.youtube.com/watch?v=Qyqzp37WLa0">http://www.youtube.com/watch?v=Qyqzp37WLa0</a>. After the movie finished, we invited all in attendance to participate in making paper cranes. This was a service event we completed in the past. We donated all of the homemade paper cranes to a children's hospital.

This was the first presentation in two years at a regional conference thanks to the encouragement of our Chapter President and the Resident Student Association. It gave our chapter members the opportunity to interact with other NRHH member schools, while also allowing them to present to their peers. Our presenters were rewarded for their efforts by receiving CAACURH Top Programming pins.

# Recognition

Our chapter has made very large improvements in the area of Recognition. We've expanded our Of The Month program and begun using new awards to recognize members of our Chapter and Community Action Boards for the outstanding work they do.

Last year, NRHH suffered a low point in the area of recognition. NRHH members were submitting the minimum number of nominations needed to maintain active membership, and there was no expected standard for the quality of nominations. As a result, few nominations were



In past years, NRHH has recognized OTM winners with a party at the end of the year, including prize raffles and snacks. This year, we have had so many winners we decided to hold one party at the end of each semester.

received and many of those that were sent in were very poor, including several written by professional staff members of the Residential Life Office. The Recognition Committee awarded few Campus Honorable Mentions and Campus Winners, and only two OTMs were recognized at the Regional level last year.

Our efforts to work with the Resident Student Association in the recognition of Community Action Boards (CABs) were poor as well.

NRHH purchased a teddy bear which was presented to a representative from a CAB once per month. The CAB receiving the bear was then expected to add something to the bear to represent their CAB and the CAB's achievement that month. Unfortunately, many

CABs took far too much creative license with this. As a result, the bear had such items added to it as a belt of plastic bullets, a gang bandana, and what smelled like an entire bottle of perfume. Said perfume was so strong that nobody could bear to possess the bear for the necessary month, and so it was discarded early in the Spring 2010 semester (thus putting an end to NRHH's CAB recognition that year).

During the summer Executive Board retreat, we decided that we wanted new ways to recognize our membership. OTMs still provide the majority of our recognition efforts, however members of our general body often are not recognized through OTMs, as they are the ones writing the majority of our OTMs. To help remedy this, our President recommended that we introduce the CARP award. CARP awards, which stand for Caring And Responsible Person, are given at least once a semester to one person in each of our chapter's five committees. As each active member is required to serve on one committee, this helps to ensure that everyone has a chance of being recognized for going above what is expected of them. CARP awards are given as certificates by each member of the Executive Board, and are well appreciated by our general body members – some still have their certificates displayed on their room doors.

NRHH has also been recognizing Community Action Boards (CABs) with the F.R.O.G. (For Recognition of Growth) and SofE (Spotlight of Excellence) awards. Given once a month by the NRHH President at Resident Student Association meetings, these awards recognize CABs that we feel have made substantial improvements within their



At the time of our Fall OTM Party in December, UMBC had received three Regional OTMs and one National OTM. Since that time, both of these numbers have doubled.

organization or otherwise done an exceptional job of engaging their community. Unlike OTMs, where a CAB must be nominated, and often by a member of the CAB to ensure it is detailed and accurate, these awards can be given to any CAB, which again helps ensure that everyone has a chance at recognition.

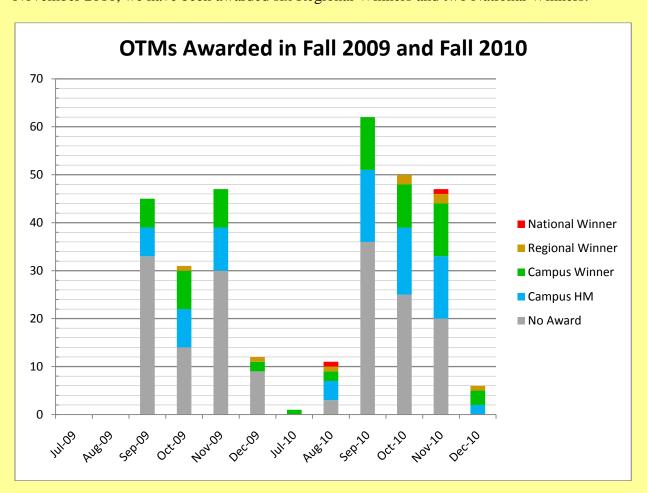
It is in the Of the Month recognition program that we have made our greatest improvements, however. At the beginning of the semester, our Vice President of Recognition set a goal of getting more OTM nominations in every month of this year, at least two Regional Winners every semester of this year, and at least one National Winner all year. To ensure the success of these goals, he worked with the Recognition Committee to implement the following changes to our OTM program:

- New categories: We wanted to be able to recognize more people and programs, and
  make people more aware that they can really write an OTM about anything. Both of these
  goals were easily solved by adding five new categories to those offered at UMBC:
  Bulletin Board, Community Activities Board, Custodial/Maintenance, Desk Attendant,
  and Community Activities Board Program.
- OTM guide: The Vice President of Recognition worked with the Recognition
  Committee to come up with a "Guide to OTM Writing" to help those new to writing
  OTMs know what they should focus on when writing a nomination. Along with
  explaining the OTM program, the Guide advises writers to focus on adding lots of details,
  month-specific information, and engaging descriptions. This guide is available online at
  <a href="http://www.umbc.edu/rsa/nrhh/documents/OTM\_Information.pdf">http://www.umbc.edu/rsa/nrhh/documents/OTM\_Information.pdf</a> and is attached to
  other advertisements for OTMs.
- Greater publicity: UMBC's web portal, myUMBC, underwent a significant change at the start of this year, and we have taken full advantage of its new features. Every month, OTMs are advertised with a "Spotlight", a rotating advertisement that appears at the top of myUMBC for the week before OTMs are due. Campus Winners are announced every week through a news article, and Regional and National Winners receive additional news articles focusing solely on them. OTM certificates are now awarded during Resident Student Association meetings, and winners are also provided with door decorations to further advertise their achievement. As with last year, email announcements are also sent out to residents about the winners from each month.
- OTM Training: In past years, NRHH and Community Action Board members have gone through a short "training" to explain how the OTM program works and how to write a successful OTM. This year, this training was



OTM Winners are recognized through public news articles on myUMBC, UMBC's main web portal. Regional and National Winners are recognized with additional articles. changed to be more interactive and engaging for those attending, using actual OTMs (that had been edited to remove names) to show trainees how OTMs were judged. This training was also shown to Resident Assistant staffs and the RA Council for the first time this year.

With all of these new efforts, the effect on UMBC's OTMs is not only clearly visible but outstanding. With only half the year gone, we have already met and exceeded all of the Vice President's goals for this year. In all but two months this academic year, we have received more OTMs than the same month in the previous academic year. The only exceptions were in November, where we received the same number of nominations as in November 2009, and in December, where we received six fewer nominations than December 2009. This is not unexpected, however, as we do not require NRHH members to submit OTMs in December. Quantity is not the only improvement we've noticed, but also quality. In the 2009-2010 academic year, UMBC received two Regional Winners and no National Winners. Already through November 2010, we have been awarded six Regional Winners and two National Winners.



### **Regional/National OTM Winners**

Year/Month	Category	Nominee	Nominator	Award
August 2010	Social Program	Pancake Palooza	Brett Reynolds	National Winner
August 2010	Desk Attendant	Jennifer Bohn	Brett Reynolds	Regional Winner
October 2010	Executive Board Member	Lauren Hartsky	Doug Copeland	Regional Winner
October 2010	Desk Attendant	Michelle Kuah	Alison Ginder	Regional Winner
November 2010	Spotlight	Jacqueline Wilson	Doug Copeland	Regional Winner
November 2010	Desk Attendant	David Brinsfield	Yvonne Allard	Regional Winner
November 2010	Social Program	Ace Of Cupcakes	Patricia Orrence	National Winner
December 2010	Social Program	Midnight Breakfast	Christina Huynh	Regional Winner

# Programming and Leadership



For the Adopt-a-Family wrapping party, we decorated a classroom in one of our residence halls with giant paper snowflakes, streamers, and paper lanterns. A large inflatable penguin also sat nearby ready to throw snowballs at gift wrappers.

A large part of our chapter programming falls into the area of service projects. We have worked diligently to provide a variety of service projects on and off campus to our general membership. In the previous year, most of our service projects were restricted to NRHH members and did not influence the larger community. This year, the NRHH Executive Board decided to resurrect a traditional project sponsored by the Office of Residential Life for many years. We led the Adopt a Family Service project for the entire

residential campus, including four apartment communities and six residential hall communities. At the completion of the program, we hosted a wrapping party for all of the gifts for the families. We provided warm

treats and all of the wrapping supplies to residents that wanted to participate in more than just donating. In addition, we spent a day at Anna's House (our partner organization for this project) with all of the families, especially the children. We made our own homemade pizzas and played many games. We also helped the children decorate cards for their families in light of the holiday season. Overall, the program was a huge success and extremely fulfilling for our general body members.

Another tradition that we have created in our chapter is our peanut butter and jelly sandwich making parties. We choose one general body meeting every semester to incorporate service into our membership. This year, we have involved the Resident Student Association by hosting a second sandwich making party during their general body meeting. It allows us to bond with each other while making sandwiches. We then donate all of the sandwiches to a homeless shelter to

use for lunches. It is a very simple gesture, but an amazing service opportunity because it reminds us of the little things that make life worthwhile.

On the other hand, we provide growth opportunities in leadership for our members. In the past, this has been an area of great concern because we induct the top one percent of leaders. It is difficult to encourage growth in leaders that are already amazing. Therefore, instead of focusing directly on leadership this past year, we decided to design a Fall Chapter Retreat that incorporated the meaning and history of NRHH. We divided the work for the retreat among the Executive Board. Each member



NRHH Members make PB&J sandwiches for a local homeless shelter during a General Body Meeting. We made over 170 sandwiches during the meeting.

was charged with creating an icebreaker or activity and a part of the information. We began the retreat with a reflection about the past year and the importance of togetherness. Then, we spent time reviewing expectations of an active chapter member and the expectations for future growth. General members were able to spend quality time with each other in an informal way as well as learn about the pillars of NRHH.

It was also a time for the Executive Board to step back and evaluate the future progress of our chapter. Therefore, we felt comfortable challenging our general body to make improvements for this academic year. Some of the challenges included defining committee requirements and goals for the semester. Every committee member was assigned a job title, too. This allowed the members to take ownership of their position in the committee. It also allowed the Executive Board members to delegate extra activities to the membership. We were able to provide leadership opportunities on a small scale.

# Growth of the Chapter

Overall, our NRHH chapter has shown tremendous progress in recognition, service, and leadership. We have been able come back from a year of slow progress and struggles in leadership in all aspects of our membership. The greatest achievement of this past year has been the execution of the Adopt a Family program. It involved all members of our general body along with the Resident Student Association and the Office of Residential Life. We were able to provide a happy holiday season to ten families in the greater Baltimore area, while also filling a missing piece of our chapter: the meaning behind NRHH. It is said that NRHH is the top one percent of residential campus leaders. This is true. However, it is also true to say that NRHH is a family of residential leaders, growing and changing together. We support each other through struggles in our academic courses, as well as conflicts in every day college life. We provide a community where leaders can share best practices and the hardships of leading fellow peers. We may be limited in number, but the top residential leaders at UMBC are not short in passion.



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## Constitution of the University of Maryland, Baltimore County Chapter National Residence Hall Honorary

Enacted November 7, 2010

#### ARTICLE I: NAME

§ 1: This organization shall be entitled the University of Maryland, Baltimore County (UMBC) Chapter of the National Residence Hall Honorary (NRHH) of the National Association of College and University Residence Halls, Inc. (NACURH).

#### ARTICLE II: PURPOSE

§ 1: The purpose of this organization shall be to provide recognition for those students living in residential communities who have been of outstanding service and who have provided important leadership in the advancement of the residential community at the University of Maryland, Baltimore County; and to promote activities which encourage leadership qualities in residents.

#### ARTICLE III: EXECUTIVE BOARD

- § 1: Election of Officers:
  - A. Officers of the UMBC Chapter, with the exception of the President, shall be selected by a majority vote of all active members present at the second-to-last meeting held in the spring semester and shall take office at the conclusion of the National NACURH Conference during the summer.
  - B. Due to registration deadlines for the annual National NACURH Conference, the President shall be elected at least two weeks prior to the registration deadline for the National Conference, as determined by the RSA National Communications Coordinator.
  - C. In exceptional circumstances, as determined by the current Executive Board, the election of one or more Officers may be moved to an earlier meeting provided that two week's notice is provided to all active members.
  - D. All voting for Officers shall be conducted by secret ballot.
- § 2: Qualification of Officers:
  - A. To be nominated for an Officer position within the UMBC Chapter, or to receive Chapter endorsement for a position on the Regional or National Board of Directors, a candidate must:
    - i. Hold Active status, as defined in Article IV, Section 5, Subsection A
    - ii. Be in Good Standing (not on Probation)
    - iii. Commit to living on campus at UMBC for the entirety of the following academic year
    - iv. Held membership in the Chapter for at least one full semester prior to nomination
- § 3: Officers and Duties
  - A. Chapter President
    - i. The Chapter President shall conduct and preside over the meetings of the Chapter.
    - ii. The President shall call Chapter meetings at their discretion.
    - iii. The President shall establish committees not defined herein and appoint the chairs of such committees.
    - iv. The President shall hold a position on the Executive Board of the Resident Student Association (RSA) and act as a liaison to RSA.
    - v. The President shall chair the Selection Committee and implement the membership application and nomination process.
    - vi. The President shall approve all purchasing requests along with the Treasurer and Advisor.
    - vii. The President shall maintain contact with the Regional Associate Director for NRHH and the Regional Communications Coordinator for NRHH Development.
    - viii. The President shall attend all Executive Board and General Body meetings.

ix. The President shall meet regularly with the Advisor.

#### B. Vice President of Recognition

- i. The Vice President of Recognition shall be responsible for monthly recognition efforts through the Of The Month (OTM) program, as well as other recognition efforts undertaken by the Chapter, and for tracking participation in recognition efforts by Chapter members.
- ii. The Vice President of Recognition shall chair the Recognition Committee, which shall meet monthly to judge monthly OTM nominations.
- iii. The Vice President of Recognition shall submit OTMs chosen as Campus Winners to the Regional OTM Selection Committee.
- iv. The Vice President of Recognition shall work with RSA and other organizations as appropriate to further recognition efforts at UMBC.
- v. The Vice President of Recognition shall attend all Executive Board and General Body meetings.

#### C. Vice President of Service

- i. The Vice President of Service shall be responsible for providing service opportunities and tracking service participation of Chapter members.
- ii. The Vice President of Service shall be responsible for coordinating at least three service projects per semester.
- iii. The Vice President of Service shall review and approve other service opportunity requests submitted by members
- iv. The Vice President of Service shall chair the Service Committee, which shall assist the Vice President of Service in planning service events.
- The Vice President of Service shall coordinate with RSA to hold at least one joint service event each semester.
- vi. The Vice President of Service shall coordinate with other organizations as appropriate to further service efforts at UMBC.
- vii. The Vice President of Service shall attend all Executive Board and General Body meetings.

#### D. Treasurer

- i. The Treasurer shall maintain the chapter budget, collect induction fees as applicable, and pay chapter dues to NACURH.
- ii. The Treasurer shall preside over all meetings in the President's absence.
- iii. The Treasurer shall prepare requests for additional funding from RSA as necessary.
- The Treasurer shall approve all purchasing requests, along with the President and Advisor.
- v. The Treasurer shall chair the Publicity Committee, which shall work to raise awareness of NRHH and its activities.
- vi. The Treasurer shall attend all Executive Board and General Body meetings.

#### E. Secretary

- i. The Secretary shall maintain records of all activities and meetings.
- ii. The Secretary shall maintain records of Chapter members, their status as Active, Alumni, Honorary, or Early Alumni members, and their standing with the Chapter.
- iii. The Secretary shall maintain the Chapter website and email listproc.
- iv. The Secretary shall chair the Inductions Committee, which shall organize the induction ceremonies to take place in the fall and spring semesters.
- v. The Secretary shall compile and submit all reports as outlined in Article VI.
- vi. The Secretary shall maintain up-to-date copies of the Chapter Constitution and Bylaws.
- vii. The Secretary shall attend all Executive Board and General Body meetings.

#### F. Advisor

- i. The Advisor of the UMBC Chapter shall be a designated representative of the Director of the Office of Residential Life.
- ii. The Advisor shall attend all Executive Board and General Body meetings.
- iii. The Advisor shall approve all purchasing requests along with the President and Treasurer.

- iv. The Advisor shall meet regularly with the President.
- § 4: Removal from Office
  - A. Active Executive Board members may be removed from their position for the following reasons:
    - i. Failing to maintain requirements of active membership as defined in Article V, Section 5, Subsection A, Clause I; or
    - ii. Failing to carry out the duties of their position as defined in the appropriate Subsection of Article III, Section 3; or
    - iii. Failing to serve as a model of good leadership at UMBC by being found responsible for violations of the UMBC Code of Student Conduct, UMBC Academic Integrity Policy, and/or Residential Life Policies; or
    - iv. Failing to carry out any additional duties or expectations listed in Chapter Bylaws, as applicable
  - B. To remove an active Executive Board member from their position, the following procedure must be followed:
    - i. The Chapter Advisor must be consulted regarding the proposed removal.
    - ii. Written notice must be provided to the Executive Board member in question.
    - iii. A vote must be held in a General Body meeting. If a majority of those members with voting rights present at the meeting vote in favor of removal, the Officer shall be immediately removed from their position.

#### § 5: Succession

- A. In the event of resignation or removal of the Chapter President, the Treasurer shall assume the duties of the President until a replacement is elected.
- B. In the event of resignation or removal of any other Officer, the Chapter President shall appoint from the members of that Officer's Committee an interim chair to serve until a replacement Officer is elected.
- C. In the event of resignation or removal of any Officer:
  - i. All active members and the Advisor shall be notified immediately.
  - ii. An election shall be held at the following General Body meeting.
  - iii. Should no replacement be elected, another election shall be held at the next General Body meeting.

#### ARTICLE IV: MEMBERSHIP

- § 1: The active membership of the UMBC Chapter of NRHH shall be limited to one (1) percent of the total on-campus population, or fifteen, whichever is greater.
- § 2: Membership in the UMBC Chapter shall be limited by an application process.
  - A. Nominations and applications for membership shall be received by the end of the ninth week of the fall semester, and by the end of the ninth week of the spring semester.
  - B. Nominations and applications must be made on the forms provided by the Chapter Executive Board.
  - C. Nominations may be made by the following persons:
    - i. NRHH members, regardless of membership status
    - ii. RSA members with voting rights
    - iii. Active members of Community Action Boards (to be verified by email to CAB President)
    - iv. Professional, graduate, and student staff employed by the UMBC Residential Life Office.
- § 3: Members of the UMBC Residential Community are eligible to apply or be nominated for active membership if they meet the following criteria:
  - A. Scholarship: The applicant/nominee shall hold a minimum cumulative grade point average of 2.5 and be in good academic and judicial standing at the time of application.
  - B. Residential status: The applicant/nominee shall currently live on campus at UMBC, and shall have previously lived on campus at UMBC for at least one semester prior to the semester of application.

C. Leadership and Service: The applicant/nominee shall have demonstrated outstanding leadership ability and dedication to service within the residential community.

#### § 4: Selection

- A. The Selection Committee shall consist of the following members:
  - i. The Chapter President, to act as Chair, who may not vote except in the case of a tie
  - ii. The Chapter Secretary
  - iii. The Chapter Advisor, in an ex officio capacity
  - iv. The RSA President (regardless of NRHH membership)
  - v. At least three active members of the Chapter in good standing, chosen at the discretion of the Chapter Executive Board.
- B. The process of evaluation of nominations and applications shall be left to the discretion of the Selection Committee.
- C. Nominations may not be considered unless accompanied by an application submitted by the nominee
- D. Members of the Selection Committee shall abstain from voting on applicants they nominated.
- E. Applicants must receive a majority of votes (50% + 1) from the Selection Committee in order to be selected for membership.
- F. The Selection Committee shall meet during the fall and spring semesters.
- G. Membership shall not be denied on the basis of race, ethnicity, religion, gender, gender identity, sexual orientation, creed, veteran status, national origin, ancestry, age, or level of ability.

#### § 5: Types of Membership

- A. Active members shall be defined as those inducted members who are enrolled at UMBC as an undergraduate student, and are presently living on campus at UMBC.
- B. Alumni members shall be defined as those inducted members that have left on-campus housing, graduated, or transferred to another institution.
- C. Honorary members shall be defined as faculty or professional staff members or current students living off-campus who have made significant contributions to the residential community and have been chosen by the Selection Committee for their meritorious service to the residential community.
- D. Early Alumni members shall be defined as those previously active members who fail to maintain established membership requirements as outlined in Article V, Section 5, Subsection A, Clause i for two consecutive semesters.
- § 6: Requirements to maintain membership
  - A. Members of the UMBC Chapter are required to maintain a cumulative GPA of 2.5 or higher.
  - B. Additional requirements for membership shall be outlined in the Chapter Bylaws.

#### ARTICLE V: FEES AND DUES

§ 1: The UMBC Chapter shall pay the annual chapter dues as established by the NACURH Services and Recognition Office in order to maintain the chapter's membership.

### ARTICLE VI: CHAPTER REPORTS

- § 1: Member List
  - A. At the beginning of each academic year, a revised list of active members and chapter goals shall be submitted to the NACURH Services and Recognition Office.
- § 2: End of Year
  - A. At the end of the academic year, the following shall be submitted to the NACURH Services and Recognition Office, CAACURH Regional Associate Director for NRHH, and the President of RSA:
    - i. Reports of the outgoing officers
    - ii. A list of new officers with contact information, active members, and new inductees
    - iii. An updated copy of this Constitution
    - iv. Other pertinent information requested by the NACURH Services and Recognition Office

B. Each Officer shall be required to submit materials to aid with the transitional process to the newly elected Executive Board.

### ARTICLE VII: AMENDMENTS, ENACTMENT, AND BYLAWS

- § 1: This constitution may be amended by a two-third majority vote of Chapter members with voting rights.
- § 2: This constitution shall be enacted and go into immediate effect with a two-third majority vote of Chapter members with voting rights.
- § 3: The Chapter may enact Bylaws at the recommendation of the Executive Board. Bylaws shall be enacted and go into immediate effect with a majority vote of Chapter members with voting rights.

#### **BYLAWS**

As a part of our efforts to improve the structure of our chapter this past semester, we removed a significant portion of information from our Constitution with the intention of placing it in a series of bylaws, which would be easier for future Executive Boards to modify. While we have not yet enacted them due to additional changes we still need to make to the Constitution, the following bylaws are drafts assembled by our Executive Board that will be presented to our General Body early this semester.

These bylaws include the procedures of our internal committees, including our Membership Selection Process.

### Bylaws of the University of Maryland, Baltimore County Chapter National Residence Hall Honorary

Proposed additions, Fall 2010

BYLAW 01: Good Standing, Probation, and Early Alumni Status

- § 1 A member of the UMBC Chapter shall be considered in Good Standing if they meet all of the requirements listed herein for each semester of their membership, hold either Active or Alumni status within the Chapter, and are currently enrolled as an undergraduate student at the University of Maryland, Baltimore County.
- § 2 The requirements for Good Standing are as follows:
  - A) For Active members only, a member must attend all NRHH General Body Meetings. Active members are permitted up to two excused absences per semester. Alumni members are not required to attend meetings, but should remain aware of Chapter activities by reading minutes provided from each meeting. The Secretary is charged with keeping records of attendance for Active Members.
  - B) Members must submit two OTM (Of The Month) Award Nominations each semester. Active members only are permitted to skip up to two nominations per semester; Alumni members are not accorded this privilege. The Vice President of Recognition is charged with keeping records of OTM nominations for all members.
  - C) Members must participate in two service events each semester. These events may be hosted by the Chapter, or be outside events approved by the Vice President of Service. The decision for what qualifies as a service event is left to the discretion of the Vice President of Service. The Vice President of Service is charged with keeping records of service participation for all members.
  - D) Members must serve on at least one committee per semester as assigned by the Chapter President. All Committee Chairs are charged with keeping records of their committee member's participation.
  - E) Members must adhere to other requirements for membership designated by NACURH requirements, as laid out in the Constitution. The President and Advisor are charged with keeping records of compliance with these requirements.

#### § 3 Probation

- A) Active or Alumni members of the Chapter currently enrolled as undergraduate students that fail to meet the requirements outlined in Section 2 above shall be placed on Probation for the first semester.
- B) The President may also place on probation, following discussion with the Advisor, any member that is found responsible for violations of the UMBC Code of Student Conduct, UMBC Academic Integrity Policy, and/or Residential Life Policies.
- C) The President, with agreement of the Advisor and a majority of the Executive Board, may also place on probation any member that has failed to adhere to the standards of conduct expected of the top 1% of on-campus leadership.

- D) Members on Probation will be provided notice of their probation by the President, Advisor, and the Officer placing the member on probation, as appropriate (as specified in the appropriate clause of Section 2).
- E) Members on Probation will be accorded one semester to return to Good Standing by meeting the requirements specified in Section 2; if placed on probation as a result of violations of policies as described in Section 3, Subsection B, a member must additionally be in good judicial and academic standing with the University in order to return to Good Standing with the Chapter.
- F) Members on Probation that still do not meet requirements for Good Standing after the following semester shall be placed on Early Alumni status by the Chapter President.

#### BYLAW 02: Requirements for Honor Cords

- § 1 Members of the UMBC Chapter who are preparing to graduate as an undergraduate student shall be permitted to wear NRHH Honor Cords at their commencement ceremonies if they are in Good Standing with the Chapter and hold Active or Alumni membership in the Chapter.
- § 2 Members inducted in the semester of their graduation as an undergraduate student shall not be permitted to wear NRHH Honor Cords at their commencement ceremonies unless they meet the following requirements prior to graduation:
  - A) Participation in at least one service event, as approved by the Vice President of Service; and
  - B) Submission of at least three OTM (Of The Month) award nominations, as approved by the Vice President of Recognition.
- § 3 Members on Probation graduating as an undergraduate student may not wear NRHH Honor Cords at their commencement unless they meet all requirements to return to Good Standing at least two weeks prior to their graduation.
- § 4 Graduating members on Early Alumni status shall not be permitted to wear NRHH Honor Cords.

#### BYLAW 03: Recognition Committee Procedures

- § 1 The categories for OTM nominations shall be selected at the discretion of the Recognition Committee from the list of those offered by the OTM Database.
- § 2 The Recognition Committee shall be responsible for reviewing OTM nominations and selecting from each category at most one Campus Winner and any number of Campus Honorable Mentions at their discretion.
- § 3 A Campus Winner shall be the most outstanding nomination in a category, provided the quality level of the nomination, in the judgment of the Recognition Committee, is sufficient for forwarding to the Regional Selection Committee.
- § 4 The Recognition Committee is not obligated to select a Campus Winner in any category, and may select a number of Honorable Mentions in the event no nomination is of sufficient quality. Likewise, the Recognition Committee is not obligated to select any Honorable Mentions for a category.
- § 5 Except where otherwise stated, all decisions of the Recognition Committee shall be made by majority vote.
- § 6 OTM Nominations of particularly poor quality may be deleted.
  - A) Any member of the Recognition Committee may make a motion to delete any OTM nomination they feel falls below the minimum expected level of quality, as determined by consensus of the Recognition Committee.
  - B) Following discussion of the motion, a vote will be held. If all members of the Recognition Committee agree with the motion, the Vice President of Recognition shall mark the nomination for deletion.
  - C) Nominations marked for deletion shall not count towards requirements for NRHH active membership; if a member's nomination is deleted and that member still has one or more "freebies" remaining, that deletion shall claim one of those "freebies."
  - D) The Vice President of Recognition shall be responsible for emailing all OTM authors whose nominations are deleted to inform them of the deletion and the reasons for doing so.
  - E) The Vice President of Recognition shall maintain copies of all deleted nominations for a period of at least two years.
- § 7 The Recognition Committee shall be responsible for recognizing all OTM winners and honorable mentions through certificates, public announcements, and at least one event per semester.

- § 8 Members of the Recognition Committee may not vote on nominations in a category in which they wrote a nomination or were nominated.
- § 9 The Recognition Committee shall meet once each month between the deadline for submission of OTM nominations at the campus level and the deadline for submission of OTM nominations to the Regional Selection Committee.

### BYLAW 04: Publicity Committee Procedures

- § 1 The purpose of the Publicity Committee is to design, copy, and distribute advertisements for NRHH applications and service events.
- § 2 As chair of the Publicity Committee, the NRHH Treasurer shall be responsible for:
  - A) Approving advertisements prior to approval by the Office of Residential Life for posting in the residential halls
  - B) Sending bi-weekly emails to the Publicity Committee immediately following every General Body Meeting.
  - C) Holding bi-weekly meetings of the Publicity Committee
- § 3 The Publicity Committee shall have three sub-chair positions:
  - A) Design and Approval Responsible for designing advertisements and sending designs to the Treasurer for approval of information and layout.
  - B) Approval, Photocopying, Separation Responsible for getting designs approved by the Office of Residential Life, photocopying approved designs, and counting and dividing photocopies into piles for each community.
  - C) Distribution Responsible for distributing pre-counted piled of advertisements to each residential community.

#### BYLAW 05: Selection Committee Procedures

- § 1 The applications for NRHH inductions shall be read by the Selection Committee.
- § 2 New NRHH inductees shall be selected at the discretion of the Selection Committee from the list of those offered by the application pool.
- § 3 The Selection Committee shall be responsible for reviewing applications for membership and selecting applicants that fulfill the requirements of leadership, scholarship, recognition, and services at their discretion.
- § 4 All new inductees shall represent the top 1% of residential hall leaders in the semester in which they are chosen in the judgment of the Selection Committee.
- § 5 The Selection Committee is not obligated to select an applicant that does not complete the application in full or does not submit a sample OTM.
- § 6 Except where otherwise stated, all decisions of the Selection Committee shall be made by majority vote. If there is a tie, the President and chair of the Selection Committee may vote.
- § 7 Applications that do not meet requirements will not be reviewed.
  - A) The Chair of the Selection Committee will make a motion to delete any application that falls below the minimum expected level of requirement.
  - B) Following discussion of the motion, a vote will be held. If all members of the Selection Committee agree with the motion, the Chair shall mark the application for deletion.
  - C) All deleted applications will receive a letter from the Chair of the Selection Committee and the NRHH advisor, letting them know to apply again next semester.
  - D) The NRHH President shall maintain copies of all deleted applications for a period of at least two years.
- § 8 The Selection Committee shall be responsible for reviewing the remaining applications.
  - A) The Chair shall read the application to the Committee.
  - B) The Committee, without the Chair's input, shall begin a discussion of the applicant for as long as necessary.
  - C) At the end of discussion, a vote will be called by the Chair of the Selection Committee.
  - D) All questions regarding the application will be taken by the Chair of the Selection Committee.
- § 9 All members of the Selection Committee are responsible for keeping the votes and inductee decisions confidential at all times.

- § 10 The Selection Committee shall be responsible for choosing up to three (3) honorary members every academic year. The same rules apply for the selection of honorary members as active members.
- § 11 The Selection Committee shall be responsible for announcing all new NRHH inductees within a week of the Selection Committee meeting with a letter from the NRHH President.

### **OTM List**

Following is a list of all OTMs submitted since February 2010, as recorded on the National OTM Database at <a href="http://otms.nrhh.org">http://otms.nrhh.org</a>.

Please note that in February 2010, Campus Honorable Mentions and Campus Winners were awarded however were not recorded on the database due to a system error.

Month (2010)	Category	Nominee	Nominator	Award
February	First Year Student	Elizabeth Forney	Katie Kreider	
February	Resident Assistant	Saliha Khan	Demetria Jones	
February	Educational Program	Relationships with Others	Rose Wilson	
February	Executive Board Member	Tony Dulaney	Lauren Hartsky	
February	Diversity Program	Black and White	Lauren Hartsky	
February	Social Program	Karaoke	Rose Wilson	
February	Social Program	SUS Sundae Hangover	Sharmila Das	
February	Student	Fulton-howard, Brian E	Zurkowski, Michael	
February	Diversity Program	I AM UMBC	Sharmila Das	
February	Executive Board Member	Carl Gruhn	Brian Fulton-Howard	
February	Resident Assistant	Okemeteri Eskiepe	Ryan Cabana Michael Zurkowski	
February	Social Program	Snowy Dessert Sweeties for Sweethearts		
February February	Social Program Resident Assistant	Fouad Kanaan	Ryan Cabana Richard DuLaney	
February	Spotlight Spotlight	Jasmine Knowles	Richard DuLaney Richard DuLaney	
February	Resident Assistant	Christopher Thierer	Dagmawi Tilahun	
February	Resident Assistant	Tom Davis	Katie Kreider	
February	Spotlight	UMBC Dining Services	Ashley Ealy	
February	First Year Student	Elizabeth Forney	Preethy Prasad	
February	Resident Assistant	Christopher Thierer	Eliseba Osore	
February	Advisor	David Hoffman	William Joyner	
February	Student	Phuoc "Toby" Le	William Joyner	
February	Resident Assistant	Sue-Lynn Hubbard	William Joyner	
February	Resident Assistant	Brendan Treichler	Oludamilola Olugbile	
February	Resident Assistant	Vlad Azimhodjaev	Yvonne Allard	
February	Student	Christina Huynh	Yvonne Allard	
February	Resident Assistant	Angela Brant	David Park	
February	Resident Assistant	Grace Kahler	Ravae Duhaney	
February	Resident Assistant	Eilseba Osore	Cristina Dalton	
February	Resident Assistant	Vlad Azimhodjaev	Cristina Dalton	
February	Student	Christine Lay	Hannah Scanlan	
February	Student	Owen Abe, William Easely, Brad Tippett	Angela Brant	
February	Executive Board Member	Tony Dulaney	Angela Brant	
February	Educational Program	relationship taboo	sam byrd	
February	Social Program	Make a Sus 1st North T-shirt	Kristen Kreider	
February	Resident Assistant	William Joyner	Lauren Copeland	
February	Student	Andrew Roach	Christopher Thierer	
March	First Year Student	Adebamike Adeniji	Eliseba Osore	Campus Honorable Mention
March	Community	2 North	Vladislav Azimhodjaev	
March	Student	John Shin	Sue-Lynn Hubbard	
March	Resident Assistant	Eliseba Osore	Sue-Lynn Hubbard	
March	Student	Yvonne Allard	Vladislav Azimhodjaev	
March	Student	Yvonne Allard	Christopher Thierer	
March	Student	Christine So	Yvonne Allard	Campus Winner
March	Executive Board Member	Carl Gruhn	Ashley Ealy	
March	Resident Assistant	Jahnavi Jaladanki	Yvonne Allard	
March	Resident Assistant	Chris Thrier	Dagamwi Tilahun	Communa II 1-1-
March	Resident Assistant	Puja Patel	Ariel Turpin	Campus Honorable Mention
March	First Year Student	Jen Chin	Ariel Turpin	Campus Winner
March	Student	Dinah Douglas	Katy Travers	Campus Honorable Mention
March	Executive Board Member	Richard Dulaney	Katherine Travers	Campus Honorable Mention

March	Educational Program	Avoid College Debt	Demetria Jones	
March	Resident Assistant	Tasha Holifield	Glenn Eller	Campus Winner
March	Advisor	Cindy Paige Desi	Glenn Eller	Campus Winner
March	Student	Christina Huynh	Yvonne Allard	Campus Willier
March	Educational Program	Twistermania	Katie Kreider	Campus Winner
March	Resident Assistant	Mariah Murphy	Cristina Dalton	Cumpus Winner
March	Social Program	Ninjas and S	Grace Kahler	Campus Winner
March	First Year Student	Melissa Huntley	Samantha Byrd	·
March	Student	Yvonne Allard	Robyn Williams	Campus Honorable
				Mention
March	Resident Assistant	Jesse Fletcher	Katie Kreider	
March	Resident Assistant	Patricia Orrence	Brett Reynolds	Campus Honorable
				Mention
March	Executive Board Member	CJ Landers	Brett Reynolds	
March	Executive Board Member	Angela Brant	Rose Wilson	
March March	Resident Assistant Organization	Kahler, Grace V Pan-Hellenic Association	Zurkowski, Michael W William Joyner	Campus Winner
March	Student	Jennifer Kent	William Joyner	Campus willier
March	Executive Board Member	Ariel Turpin	Lauren Hartsky	Campus Winner
March	Community Activities Board	CPK CAB	Hannah Scanlan	Campus Honorable
1,141,011	(G)	0.1.0.10		Mention
April	Student	Christine So	Yvonne Allard	
April	Social Program	Midnight Barbeque	Katie Kreider	Campus Winner
April	Educational Program	Green Fest	Brett Reynolds	Campus Winner
April	Student	Christine So	Vladislav Azimhodjaev	
April	Resident Assistant	Britny Blevins	Katy Travers	
April	Student	Joseph Del Medico	Christopher Thierer	
April	First Year Student	Danielle Albrecht	Brett Reynolds	Campus Winner
April	Resident Assistant	Chris Thierer	Eliseba Osore	
April	Resident Assistant	Brendan Treichler	Mona Sheth	
April	Resident Assistant	Christopher Thrier	Dagmawi Tilahun	Carrage Winner
April	Community Activities Board (G)	Chesapeake CAB	Ariel Turpin	Campus Winner
April	First Year Student	Schott, Eric M	Zurkowski, Michael W	
April	Community	West Hill Terrace	Demetria Jones	Campus Winner
April	Executive Board Member	Lauren Hartsky	Ariel Turpin	Cumpus Willier
April	Executive Board Member	Lauren Hartsky	Katy Travers	Campus Winner
April	Organization	Student Events Board	William Joyner	Campus Winner
April	Student	Gift Jayakar	William Joyner	Campus Winner
April	Student	Benjamin Schultz	Demetria Jones	
April	Community Service Program	Green Fest	Sharmila Das	
April	Social Program	We all Scream for Ice Cream	Sharmila Das	
April	Executive Board Member	Richard "Tony" Dulaney	Angela Brant	Campus Honorable
A1	Davidant Assistant	Brian Frazee	Amasla Duant	Mention
April April	Resident Assistant Resident Assistant	Paige Khoury	Angela Brant Cristina Dalton	
April	Resident Assistant	Mariah Murphy	Amy Ladele	Campus Winner
April	Community Activities Board	Erickson CAB	Mona Sheth	Campus Willier
11 <b>p</b> 111	(G)	Effektion Cr ID	Willia Shelli	
April	Executive Board Member	Lauren Hartsky	Richard DuLaney	
April	Resident Assistant	Doug Barrow	Richard DuLaney	Campus Honorable
			<u> </u>	Mention
April	Community Service Program	Relay for Life	Rose Wilson	
April	Community Service Program	April Showers Brings May	Lauren Hartsky	Campus Winner
		Flowers		
April	Executive Board Member	Caitlyn Shuy	Ashley Ealy	Campus Honorable
A	Community Astinities Dougl	Determed CAD	Cook I aman I Italiah and	Mention
April	Community Activities Board	Potomac CAB	Sue-Lynn Hubbard	Campus Honorable
July	(G) Executive Board Member	Lauren Hartsky	Brett Reynolds	Mention Campus Winner
August	Social Program	Banana Split Social & Minute	Bernadette Fausto	Campus Honorable
1 Lugust	Social Hogiani	to Win It	Demagette 1 aust0	Mention
August	Spotlight	Connie Cain-Horsey	Sai Teja Surapaneni	Campus Winner
August	Resident Assistant	Lisa Nicholson	Lauren Hartsky	Campus Winner
August	Custodial/Maintenance	Facilities Office	Lauren Hartsky	Campus Honorable
				Mention
August	Resident Assistant	Brittany Carter	Cara Lombardo	Campus Honorable
				Mention
August	Spotlight	Nichol Coleman	Alison Ginder	
August	Social Program	Pancake Palooza	Brett Reynolds	National Winner

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August August	Desk Attendant Social Program	Jennifer Bohn Dance-a-thon	Brett Reynolds Christina Huynh	Regional Winner
			Preethy Prasad	Commus Honouchle
August	Resident Assistant	Nicole Simon	· ·	Campus Honorable Mention
August	Social Program	Banana Split/Minute To Win It Social	Christina Huynh	
September	Desk Attendant	Marissa Dalgetty	Ariel Turpin	Campus Winner
September	Student	Renee Meunier	Patricia Orrence	
September	First Year Student	Zachary Margulies	Emily Han	
September	Advisor	Lillian Clark	Aminah Wali	
September	Executive Board Member	Jared Nunn	Carl Gruhn	Campus Honorable Mention
September	Student	Eliseba Osore	Mitali Parmar	Campus Honorable Mention
September	Student	Amy Kaper	Brian Fulton-Howard	
September	Executive Board Member	Jared Nunn	Ariel Turpin	
September	Executive Board Member	Nina Burgess	Nina Burgess	
September	Bulletin Board	Hillcrest by Patricia Orrence	Patricia Orrence	Campus Winner
September	Resident Assistant	Paige Khoury	Brian Stevens	
September	First Year Student	Phillip Thith	Dahlia Joyner	
September	Desk Attendant	Mike Woehrer	Marissa Dalgetty	
September	First Year Student	Jonathan Romelfanger	Michael Zurkowski	
September	First Year Student	Oluwatobi Paul	Charlene Cleland	Campus Honorable Mention
September	Resident Assistant	Nathan Murphy	Damani Lewis	
September	Student	Erica Jones	William Joyner	
September	Organization	Resident Student Association	Sai Teja Surapaneni	
September	Bulletin Board	Dr. Seuss Staff Intro - Agnes Buanya	Doug Copeland	Campus Honorable Mention
September	First Year Student	Samantha Hawkins	Doug Copeland	Campus Honorable Mention
September	Social Program	RSA S'mores Social	Carl Gruhn	
September	Resident Assistant	Christopher Matthew Thierer	Yvonne Allard	
September	Educational Program	Pancakes and Glee	Katie Kreider	
September	Resident Assistant	Harsh Bambawale	Vladislav Azimhodjaev	
September	Resident Assistant	Damani Lewis	Nathan Murphy	
September	Student	Lisa Nicholson	Preethy Prasad	Campus Winner
September	Desk Attendant	Mariah Appleton	Yvonne Allard	Campus Honorable Mention
September	Social Program	RSA S'mores Social	Preethy Prasad	Campus Honorable Mention
September	Executive Board Member	Brett Reynolds	Ryan Caney	Campus Winner
September	Student	Tehmeena Hassan	William Joyner	
September	First Year Student	Brittany Krisel	Michael Zurkowski	Campus Honorable Mention
September	Student	Jeff Weiss	Bernadette Fausto	
September	Executive Board Member	Richard Dulaney	Christina Huynh	Campus Honorable Mention
September	Community Activities Board (P)	Speed Friendship	Sharmila Das	Campus Winner
September	Social Program	SUS Talent Show	Sharmila Das	Campus Honorable Mention
September	Advisor	Nichol Coleman	Natalie Scimonelli	Campus Winner
September	First Year Student	Jacob Kott	Brett Reynolds	Campus Winner
September	Resident Assistant	Michael Reyes	Laura Anzaldi	Campus Honorable Mention
September	Executive Board Member	Robyn Williams	Lauren Hartsky	
September	Social Program	Carnival Block Party	Ryan Caney	Campus Winner
September	Community Activities Board (G)	Susquehanna CAB	Robyn Williams	Campus Winner
September	Desk Attendant	Antigone Cox	Ryan Cabana	
September	Resident Assistant	Michael Reyes	Ryan Cabana	
September	Social Program	Block Party	Laura Anzaldi	
September	Educational Program	Root Beer Pong	Katie Kreider	Campus Winner
September	Advisor	Dr. Anna Shields	Brett Reynolds	Campus Honorable Mention
September	Social Program	Mini-Block Party	Oludamilola Olugbile	
September	First Year Student	Valerie Koury	Jared Nunn	
September	First Year Student	Annette Englehart	Thomas Davis	Campus Honorable Mention

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September	Organization	Resident Student Association	Christina Huynh	
September	Organization	Student Government	Saqib Ashraf	
g	D 1 4 // 1 /	Association	0 1 4 1 6	
September	Desk Attendant	Sai Teja Surapaneni	Saqib Ashraf	
September	Desk Attendant	Michael Woehrer	Tony DuLaney	Campus Honorable
				Mention
September	Executive Board Member	Kristen Kreider	Joseph Del Medico	
September	Resident Assistant	Natalie Scimonelli	Paige Khoury	Campus Winner
September	Educational Program	Choose Your Own Adventure	Lauren Hartsky	Campus Honorable
				Mention
September	Executive Board Member	Renee Allard	Kristen Kreider	
September	Resident Assistant	Brian Stevens	Ben Davis	
September	Student	Yasmin Radbod	Ben Davis	
September	First Year Student	Nina Burgess	Brendan Treichler	
September	First Year Student	Matthew Carlson	Marissa Dalgetty	
October	Organization	Caribbean Students Council	Preethy Prasad	Campus Honorable
				Mention
October	Organization	Student Events Board	Saqib Ashraf	
October	Community Activities Board	Potomac Hall CAB	Yvonne Allard	Campus Honorable
	(G)			Mention
October	Executive Board Member	Robyn Williams	Preethy Prasad	Campus Honorable
				Mention
October	Student	Kelly Cyr	Patricia Orrence	
October	Student	Erin McGuire	Patricia Orrence	
October	Organization	Best Buddies-UMBC Chapter	Laura Anzaldi	Campus Winner
October	Advisor	Nichol Coleman	Paige Khoury	Campus Honorable
				Mention
October	Spotlight	Cameron McAlily	Dahlia Joyner	Campus Honorable
		•		Mention
October	Diversity Program	Multicultural Trivia	Katie Kreider	Campus Honorable
				Mention
October	First Year Student	Tyrone Philip	Katie Kreider	Campus Winner
October	Student	Verna Van	Charlene Cleland	
October	Executive Board Member	Lauren Hartsky	Tony DuLaney	
October	Student	Eleanor Brower	Nina Burgess	
October	Advisor	Doug Copeland	Thomas Davis	
October	Community Activities Board	Freaky Fright Fiesta!	Jared Nunn	Campus Honorable
	(P)			Mention
October	Executive Board Member	Miriam Bellaire	Bernadette Fausto	Campus Honorable
				Mention
October	Educational Program	Corporate Open Source	Ben Klein	Campus Honorable
	e e e e e e e e e e e e e e e e e e e	• •		Mention
October	Resident Assistant	Antoine Taylor	Amy Ladele	
October	Advisor	Doug Copeland	Carl Gruhn	
October	Executive Board Member	Lauren Hartsky	Doug Copeland	Regional Winner
October	Student	Kelly Cyr	Brian Stevens	Campus Winner
October	Executive Board Member	Robyn Williams	Aminah Wali	•
October	Social Program	Movie night- Shutter Island	Belita Opene	
October	Desk Attendant	Oniwa Braithwaite	Nathan Murphy	
October	Resident Assistant	Agnes Buanya	Amy Ladele	
October	Resident Assistant	Brian Stevens	Natalie Scimonelli	Campus Winner
October	Community Activities Board	Patapsco CAB	Kristen Ng	Campus Honorable
	(G)	*		Mention
October	Community Activities Board	Caramel Apples and Paranormal	Miriam Bellaire	
	(P)	Viewing		
October	Executive Board Member	Preethy Prasad	Samantha Androsky	Campus Honorable
		•	•	Mention
October	Spotlight	Lisa Bolton	Brett Reynolds	Campus Winner
October	Resident Assistant	Damani Lewis	Ben Davis	1
October	Organization	Zeta Sigma Chi	Ben Davis	
October	Student	Joseph C. Kelly	Morgan Thomas	
October	Social Program	Honors Floor Halloween Party	Brett Reynolds	Campus Honorable
			)	Mention
October	First Year Student	Lesley Kroll	Emily Han	
October	Resident Assistant	Catherine Redman	Marissa Dalgetty	
October	Student	Erin McGuire	Mitali Parmar	
October	Diversity Program	A Thousand Cranes	Sharmila Das	
October	Diversity Program	The Truth in Colors	Michael Zurkowski	Campus Winner
October	Executive Board Member	Jared Nunn	Robyn Williams	Campus Willier
OCTOBEL	Executive Board Member	varou i tuiiii	100yii Williams	

October	Executive Board Member	Ryan Caney	Carl Gruhn	Campus Honorable Mention
October	Social Program	Open Mic Night	Catherine Redman	Campus Winner
October	Student	Sai Surapaneni	Laura Anzaldi	Campus Honorable Mention
October	Desk Attendant	Michelle Kuah	Alison Ginder	Regional Winner
October	Social Program	LLC Halloween Bash	Alison Ginder	
October	Executive Board Member	Lauren Hartsky	Christina Huynh	
October	Social Program	Disney Karaoke	Christina Huynh	
October	Community Activities Board (P)	Suscarehanna Dance Party and Movie Night	Sharmila Das	Campus Winner
October	Advisor	Lindsey Barclay	Kristen Kreider	Campus Winner
November	Advisor	Doug Copeland	Morgan Thomas	Campus Winner
November	Executive Board Member	Dahlia Joyner	Bernadette Fausto	Campus Honorable Mention
November	Executive Board Member	Miriam Bellaire	Robyn Williams	
November	Executive Board Member	Lauren Hartsky	Brian Fulton-Howard	
November	Social Program	Cookie Decorating	Katie Kreider	G ****
November	First Year Student	Gilbert Tran	Katie Kreider	Campus Winner
November	Desk Attendant	Mike Woehrer	Tony DuLaney	Campus Honorable Mention
November	Student	Nathaniel Kim	Saqib Ashraf	Campus Honorable Mention
November	Executive Board Member	Lauren Hartsky	Tony DuLaney	Campus Winner
November	Desk Attendant	Antigone Cox	Joseph Del Medico	
November	First Year Student	Lenore Wilson	Catherine Redman	Campus Honorable Mention
November	Executive Board Member	Lauren Hartsky	Samantha Androsky	
November	Desk Attendant	Jessica Baker	Ariel Turpin	Campus Honorable Mention
November	Advisor	Doug Copeland	Ariel Turpin	
November	Educational Program	RSA Town Hall	Ryan Caney	
November	Executive Board Member	Bernadette Fausto	Ryan Caney	
November	Community Activities Board (G)	West Hill-Terrace CAB	Aminah Wali	Campus Winner
November	First Year Student	Jonathan Romelfanger	Charlene Cleland	Campus Honorable Mention
November	Diversity Program	Taste the World: An International Dinner	Mitali Parmar	
November	Community Activities Board (P)	Turkey-Hand Cards for Kennedy Krieger Institute	Nina Burgess	
November	Spotlight	Jacqueline Wilson	Doug Copeland	Regional Winner
November	Community Activities Board (G)	Susquehanna CAB	Michael Zurkowski	
November	Resident Assistant	Rose Barry	Sharmila Das	
November	Bulletin Board	"Chocolate Frogs" by Michael Reyes	Sharmila Das	Campus Honorable Mention
November	Student	Tony Dulaney	Marissa Dalgetty	
November	Community Activities Board (P)	Cards for Krieger	Dahlia Joyner	Campus Winner
November	Student	Benjamin Davis	Christina Huynh	Campus Winner
November	Desk Attendant	David Brinsfield	Yvonne Allard	Regional Winner
November	Student	Chris McKinney	Kristen Kreider	
November	Student	Alexander Gaines	Joseph Del Medico	
November	Bulletin Board	The Red Flag Campaign by Patricia Orrence	Patricia Orrence	Campus Winner
November	Social Program	Ace Of Cupcakes	Patricia Orrence	National Winner
November	Student	Yasmin Radbod	Ben Davis	
November	Student	William Joyner	Ben Davis	Campus Honorable Mention
November	Executive Board Member	Ariel Turpin	Lauren Hartsky	Campus Honorable Mention
November	Educational Program	RSA Town Hall	Dahlia Joyner	Campus Honorable Mention
November	Advisor	Atiya Strothers	Kristen Ng	Campus Honorable Mention
November	Custodial/Maintenance	Alicia Davis	Marissa Dalgetty	
November	Organization	NRHH and RSA	Lauren Hartsky	Campus Winner
November	Student	Sarah Demeke	Emily Han	
November	Resident Assistant	Patricia Orrence	Natalie Scimonelli	Campus Winner

November	Community	Harbor Hall	Ryan Cabana	Campus Honorable Mention
November	Bulletin Board	"Zombies" by Matt Connor	Ryan Cabana	Wichtion
November	Social Program	Thanksgiving Dinner	Christina Huynh	Campus Honorable Mention
November	Educational Program	Town Hall	Miriam Bellaire	
November	Educational Program	Respect Camapign	Belita Opene	Campus Winner
November	Custodial/Maintenance	Alicia Davis	Ravae Duhaney	Campus Winner
December	Resident Assistant	Taylor Penn	Brett Reynolds	Campus Winner
December	Student	Tim Antlitz	Amanda Woodall	Campus Honorable Mention
December	Social Program	Slumber Party In My Basement	Sharmila Das	Campus Honorable Mention
December	Educational Program	Double Dare College Edition	Sharmila Das	Campus Winner
December	Community Service Program	Adopt a Family Gift Wrapping Party	Lauren Hartsky	Campus Winner
December	Social Program	Midnight Breakfast	Christina Huynh	Regional Winner



Residential Life

University of Maryland, Baltimore County 1000 Hilltop Circle Baltimore, Maryland 21250

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January, 2011

#### Dear CAACURH NRHH Representatives:

It is with great pleasure that I write this letter to support the CAACURH NRHH Building Block Award for UMBC. This year NRHH has had a truly remarkable year. They started the year with a great leader and executive board, set clear goals and strived to meet and exceeded each one of those goals. Thus, I believe they are most deserving of this award. In reviewing the criteria categories for the award I would like to highlight several of their accomplishments.

- Planning and execution of the Adopt-a-Family program; previously run by Residential Life, NRHH took over this program and it went very well, providing gifts and food to families in need at Anna's House.
- Increased membership and publicity; inducting nine new members and two honorary members this past semester, bringing our active membership total up to 26 out of a possible 37 (historically their active membership has been much lower) They advertised much more and did great outreach to the broader campus community. This not only increased membership, but showcased the organization to the campus.
- Unveiled a newly designed website. Further, they have developed mechanisms for constant updates.
- They have increased conference involvement: the majority of the students
  attending the recent Regional Conference at College Park were NRHH members
  or were soon to be inducted into the Chapter; together these delegates worked to
  present the only NRHH-related program at the conference, and they were awarded
  with a Top 10 Program award for their efforts.
- Increased recognition: they have made substantial improvements to our OTM program, resulting in both a much higher number of nominations and a much higher number of Regional and National Winners; during the past six months, they have been awarded six Regional Winners and two National Winners. They received two Regional Winners all of last year, and our last National Winner before this semester was in 2008. We are also recognizing NRHH Members with CARP (Caring And Responsible Person) awards, and are recognizing CABs with new awards as well.
- They added more categories to the OTM selection. This resulted in more recognition to under appreciated staff and broadened the scope of NRHH's outreach.

They also conducted Constitution and Bylaw updates by amended their
constitution to ensure that it accurately reflects current practices within their
Chapter, and to allow the addition of bylaws that will allow future Executive
Boards easier ability to change day-to-day operations of our Chapter, such as the
requirements for active membership.

It is to be noted that NRHH at UMBC started off the year with a new advisor, a new sense of energy and hit the ground running and have not come up for air since.

The outreach to the campus community has been noteworthy. Outreach and education of NRHH's role has included UMBC's Resident Student Association, Residential Life Office as well as to the larger campus community. NRHH members have attended many staff and community meetings in an effort to let residents know the work of NRHH.

Although NRRH nationally looks to use the OTM as a way to recognize, and we embrace that method and have made great strides and contributions in this area, our chapter takes it a step further. They have made signs and delivered thank you's around campus. It is such a nice touch, which means so much to those staff that work so hard.

The UMBC NRHH chapter has been extremely productive this year and is deserving of this recognition. Best wishes in your selection.

Sincerely,

Katherine Boone

Director of Residential Life



January 22, 2011

Resiential Life

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Dear CAACURH Regional Board of Directors,

I am writing to show my support for the UMBC National Residence Hall Honorary bid for the Building Block Award. I currently serve as the Advisor for the NRHH Chapter here at UMBC, and have worked closely with the organization throughout this past year. I have seen the leadership skills among the officers grow, and have seen the organization overcome a number of challenges it has faced when starting off the year. They've truly worked hard to improve the service they offer to our campus and local community, to recognize the amazing accomplishments of their fellow UMBC students and staff members, and to develop closer connections with our school's Resident Student Association and Office of Residential Life.

As the bid outlines, the UMBC NRHH Chapter has taken on a number of large-scale service projects including a service program that was formerly organized by professional staff members in the Office of Residential Life. Due to a staffing shortage and the amount of time this project required, the Residential Life department was unable to organize this program last year. The leadership and membership of this year's NRHH chapter stepped up to assist with this program so that this important opportunity for our campus to serve was not lost.

You will also see in the bid evidence of increased membership and recognition, including a significant number of 'Of The Month' nomination submissions and Campus, Regional and National winners. This year there was increased participation by NRHH members in the Regional Conference at College Park, and their program at that conference was the sole NRHH-themed program submission in the Region.

One of the greatest accomplishments that I, as Advisor, have seen this year has been the the hard work this chapter put into updating the organization's constitution. Anyone who has taken on the challenge of updating a constitution knows that the tedious phrasing and intricate wordsmithing requires a tremendous amount of attention to detail. The leaders of UMBC's NRHH Chapter took this challenge head on, despite the fact that few would have faulted them simply passing the problem of an outdated constitution on "until next year." This type of initiative shows true leadership and is symbolic of the initiative I have seen this organization model all year long.

It is for the above reasons, and a host of others that I strongly support the UMBC NRHH Chapter's bid for the Building Block Award. Thank you for your consideration,

Doug Copeland Community Director

UMBC NRHH Advisor



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Vice President for Recognition Brett Reynolds brett5@umbc.edu

Treasurer Yvonne Allard <u>yallard1@umbc.edu</u>

Secretary Ariel Turpin aturpin1@umbc.edu

Advisor Doug Copeland <u>douglasc@umbc.edu</u>

# National Residence Hall Honorary UMBC Chapter

January 25, 2011

To the Regional Board of Directors, NCCs, and NRHH members,

It is with great honor and privilege that I write this letter of support for the UMBC Chapter of NRHH for the Building Block of the Year Award. Each member has put forth a great amount of effort in the past year to transform this chapter into a membership with a sense of responsibility to recognition and service on campus. I am proud to say that I lead such a responsible and motivated group of student leaders.

As an executive board member of NRHH last year, it was extremely disappointing to me see the organization begin to fall apart and lose its focus in the residential community, as well as its connection with the Resident Student Association. It was entering this year as President that I had higher expectations and goals for the advancement of this organization well beyond just a membership. Seeing NRHH rejuvenated this year has been motivating and inspiring for the executive board and myself.

It is extremely easy to see by the numbers of members, OTMs submitted, and programs completed that NRHH has drastically improved, but I think the biggest transformation I have seen in the organization is in the commitment and passion in the members. Each NRHH member truly wants to make the UMBC campus a better place, as well as recognize the efforts of each other. Efforts like doubling our OTM numbers, planning the largest service events on campus this past fall, encouraging membership development, and continuing to induct strong leaders into our membership proves our eligibility for this award.

With the effort of these individuals, NRHH is back to being a known organization and members can take pride once again in the organization. With building the connections and creating traditions, this past year could not have possibly gone any better. We now look to the future with passionate members that we hope can continue to grow and develop as student leaders. This year has provided a challenging opportunity to be an amazing year for NRHH. We, as an organization, are certainly on our way to achieve our goals and objectives for many years to come.

I remark with the highest regards about these individuals that repeatedly prove to be valuable NRHH members. NRHH most certainly has reaped the intrinsic rewards that the organization offers and it is my hope that their efforts can be recognized extrinsically as well. It is with these remarks that I pass onto you my high recommendation for the UMBC Chapter of NRHH to receive the Building Block of the Year Award for CAACURH 2010-2011.

Sincerely,

Lauren Hartsky

UMBC NRHH Chapter President

Lawer M. Hartsky



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January 21, 2011

#### Dear CAACURH RBD:

We are writing in support of Lauren Hartsky's bid for Associate Director for NRHH and Recognition for the Regional Board. As the advisors to the Resident Student Association, we have had the luxury of watching Lauren in her role as an outstanding student leaders and RSA/NRHH executive board member. We are thoroughly amazed with the different skills and talents she exhibits, along with her ambition to enhance her leadership skills by getting involved on the RBD level. With the past semester, Lauren has acted as Director of Service and Recognition within RSA and President of NRHH, stepping up from being a general body member within both groups. Furthermore, she continues to contribute to the development of a strong community through her position as a resident assistant. Through these roles she has been instrumental in building respect and strengthening the influence RSA and NRHH has on our campus community.

We are extremely impressed with her enthusiasm and dedication to the residential community and more specifically NRHH. She has exhibited strong administrative and leadership skills, lead this year's NRHH through three successful service programs, and brought recognition of programs and individual accomplishments to a whole new level. This year we have seen tremendous growth in the relationship RSA and NRHH and that can only be attributed to Lauren's dedication to her position and purpose of the two organizations. The excitement we see Lauren exhibit from attending conferences, such as CAACURH, No-Frills, and NACURH, is refreshing and would be a great asset to the CAACURH RBD Team.

We have been proud to witness Lauren grow as a student leader and continue to serve UMBC with dedication and motivation. Her dedication to our residential community and the NACURH organization are evident by her stepping up into these roles during her senior year at UMBC, when many other students would set their sights on graduation and moving on, Lauren is focused on what her legacy here will be. Our personal experiences working with both the NBG and RBD through hosting different conferences in the NACURH, CAACURH and NEACURH regions, shows our commitment in the support of resident student leaders. Lauren Hartsky is a person who exhibits the skills and commitment necessary to fulfill the responsibility as a RBD member and we offer full financial and emotional support in her bid for Regional Director of the CAACURH RBD.

If you have any additional questions, please feel free to contact either of us at (410) 455-3932.

Sincerely,

Cindy Paige Desi

Community Development Coordinator

RSA Co-Advisor

Ryan Bos

Associate Director for Residential Life

RSA Co-Advisor



National Association of College and University Residence Halls, Inc.



#### **University of Maryland, Baltimore County**



Central Atlantic Affiliate of College and University Residence Halls

#### **Resident Student Association**

1000 Hilltop Circle, Baltimore, MD 21250 - rsa.umbc@gmail.com - (410) 455-2674

January 21, 2011

#### To the Regional Board of Directors:

I am writing this letter to show my enthusiastic support for the University of Maryland, Baltimore County's (UMBC) bid for NRHH Building Block of the Year. Over the past few years, this NRHH has become a cornerstone of the residential community at UMBC. This year in particular, NRHH has become a strong presence, spreading the desire to recognize and serve others. It is difficult for me to articulate just how much NRHH has been able to achieve over the past year. This group of individuals has proven that through the unyielding dedication and support of extraordinary leaders, you can accomplish anything.

Throughout the year, NRHH has increased its efforts to uphold the pillars of the organization. New recognition initiatives have been instituted above and beyond the traditional OTMs. This year, UMBC has seen more OTMs submitted as well as achieve both regional and national recognition. These efforts have increased the participation in recognition within the resident halls as well as improved the morale within the residential community. NRHH has also implemented new awards to recognize the outstanding efforts within the Resident Student Association (RSA), Community Action Boards (CAB), the residential community, as well as within NRHH itself.

The service arm of NRHH has also grown stronger over the past year. More focus has been placed on on-campus service even though traditionally, service events on campus have proven to be more difficult. The biggest accomplishment in terms of service this year, which I am lucky enough to have participated in, was the campus wide Adopt-a-Family holiday event. This month long event required immense amounts of planning, effort, and support from nearly the entire residential community, and it was done flawlessly.

I have had the pleasure to work closely with NRHH as RSA President in order to strengthen the ties between our organizations. Not only have we been able to achieve every goal our two organizations set early in the year, but we are now stronger than we have ever been. Because of the great effort by such amazing leaders, we have been able to lay the foundation for a great relationship in the future. Among this year's accomplishments, NRHH and RSA have



National Association of College and University Residence Halls, Inc.



#### University of Maryland, Baltimore County



Central Atlantic Affiliate of College and University Residence Halls

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cosponsored multiple service events including Adopt-a-Family, brought recognition back to the forefront of the Resident Student Association, and we have created a strong friendship between members.

It has been an honor to work with these dedicated individuals this year. I cannot imagine anyone more deserving of recognition.

Regards,

Carl Gruhn RSA President