

AGENDA  
NESS MEETING  
07/09/2025  
11:30-12:30  
HYBRID  
**ENGR 125**



[Join Webex Personal Room meeting](#)

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Access code: 643 239 917

1. Welcome to the July NESS meeting
2. Welcome this month's guests: Sara Shannon, Benefits and Wellness Manager; Kelly Barnett, Senior Benefits and Wellness Manager; and Anthony Oughton, Human Resources Specialist, all from Human Resources, to discuss the wellness and wellbeing initiatives that would interest the NESS community. We will present the results from our wellness survey.
3. Open forum to discuss the exclusion of NESS eligible employees from the merit and retention increases negotiated between the non-exempt staff covered by the union and USM.
  - Helena, Terisa, and Barbara will share the information from the meeting with Lynne, Dan, and Michale on June 30th.
  - How do we move forward?
4. Committee updates, *Anyone?*
5. Don't forget the ESS/NESS Cookout on August 13!

**The next meeting will be August 20, 2025.**