

UMBC Career Community

November 14, 2014



CAREER COMMUNITY

Goal

To convene faculty and staff from across campus to discuss issues and share best practices related to student internships, career development and transition into meaningful employment immediately after graduation or via graduate or professional school.

This group will help disseminate career-related resources on campus, support students' active engagement in career development activities, and explore opportunities to share post-graduate career data.

Figure 1: Job Outlook hiring projections, 2009-2015*



*Years 2014 and 2015 are the hiring projection for U.S. locations only. Prior years' projections are shown for informational purposes only, and should not be compared to the 2014 and 2015 projection.

Source: Job Outlook 2015, National Association of Colleges and Employers

Employers expect to hire 8.3 % more new college graduates from the Class of 2015 for their U.S. operations than they did from the Class of 2014.

- In 2014, nearly 65% of employers made full-time offers to their interns.



GREAT JOBS GREAT LIVES

The 2014 Gallup-Purdue Index Report

A STUDY OF MORE THAN 30,000 COLLEGE GRADUATES ACROSS THE U.S.

2.0x

Higher if ... I had an internship or job that allowed me to apply what I was learning in the classroom.

1.8x

Higher if ... I worked on a project that took a semester or more to complete.

1.8x

Higher if ... I was extremely active in extracurricular activities and organizations while attending [College].

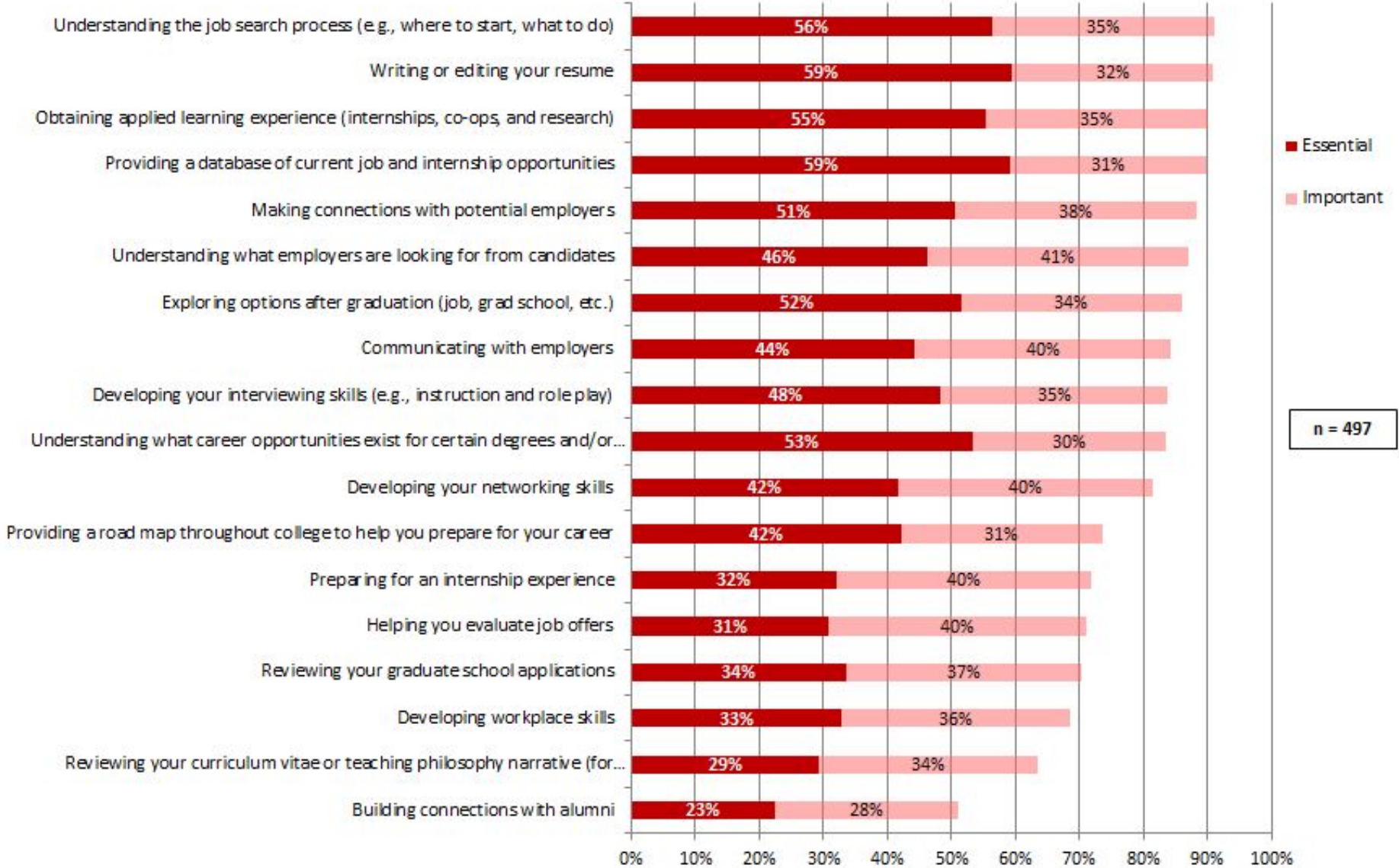
2.4x

Higher if ... graduates experience all three

The Odds of being engaged at work are:

If employed graduates feel their college prepared them well for life outside of it, the odds that they are engaged at work increase dramatically.

Current Students' Attitudes toward Servicing Specific Needs



Snapshot of the Results

- Student want immediate results (finding jobs and internships, meeting employers, helping with resume writing).
- Students need to be persuaded to engage in more thoughtful career planning (exploring options, deciding on a career path, etc.).
- Transfer students place significantly greater importance on career services overall (30% higher) in addition to international students.
- 73% of prospective students and even more (88%) of parents of prospective students say that evaluating a school's career programming is an important step in selecting a college or university.



Vision

To be campus leaders of the comprehensive career development process.

Mission

The UMBC Career Center leads the facilitation of career counseling and networking opportunities to contribute to student success and regional workforce development.

Organizational Chart: Career Services Center

**Corp
/Foundation
Relations Team**

Office Manager
Jo Anne Cottrell

Assistant VP
Caroline Baker

Director
Christine Routzahn

Career Specialist Team

**Assoc. Dir.
Career Development**
Diane Crump-Fogle

Internship & Employment Team

**Assoc. Dir.
Internships & Employment**
Kerry Kidwell-Slak

Recruitment & Technology Team

**Assoc. Dir.
Recruiting Services**
Sue Plitt

Assistant Directors, Internships & Employment

**P/T Career
Counselor**
Laura
McDonald

**Career
Counselor**
Caroline
Bodnar

**CNMS
Liaison**
Susan Hindle

**COEIT
Liaison**
Kate Phelps

**CAHSS
Liaison**
Kacie Glenn

**Recruiting
Coordinator**
Joan Allen

**Database &
Web Support**
Dustin Eby

**CAHSS
Coordinator**
Jeremiah
Sawyer

WORKSHOPS & PRESENTATIONS

Nearly 200 workshops are requested each year.

Use our on-line form to request a workshop for your students.

Topics include Resume Prep, Interviewing, Networking, Professional Image, and much more ...

CAREER ASSESSMENTS

The Career Center offers three online assessments to students and alumni.

Choose a major

Explore occupations

and Determine a career path.

Encourage students to take advantage of this resource.

UMBCworks

- **Nearly 8,000 jobs and internships are posted each year on UMBCworks.**
- **Students can search opportunities by major.**
- **Additionally hundreds of students each semester use UMBCworks to document and evaluate their internship, research, co-op, and service-learning opportunities.**

Request an overview today.

EVENTS

Our events include:

- **Three Career Fairs**
- **On the Road Employer Site Visits**
- **UMBC Connects and Information Sessions**
- **Internship Success Conference**
- **Graduate School 101 Conference**
- **Senior Success Seminars**
- **Get the Inside Scoop: Internship & Career Opportunity Panels**
- **Dining Etiquette Dinner**
.... to name a few

CAREER CENTER **BY THE NUMBERS...**

2013-2014 Academic Year

7,875 Jobs, internships & research opportunities posted in **UMBCworks**



452

Employer visits to connect with students



3,213

Students & alumni got one-on-one help



178

Career workshops & employer info sessions held

5,738



Students & alumni served by the Career Center through programming, on-campus interviews, job fairs, internship enrollment, and appointments



UMBC Career Community

Faculty/Staff Panel on Career Development



Panelists include:

- Jeff Ash, Erickson School
- Joshua Enszer & Taryn Bayles, Chemical Engineering
- Jodi Kelber-Kaye, Honors College
- Susan Martin, Center for Women in Technology
- Don Snyder & Kacie Glenn, Media & Communication Studies

**We welcome your feedback.
Please complete the evaluation.**

CAREER CENTER

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